

The 1995 Annual Report

Incorporating 1993, 1994 & 1995 Audited Financial Statements

'The GPS club exists to promote and foster excellence and enjoyment in the "running game" of Rugby football ...

and, in so doing, assist the progress of members along the broader pathway of life. In pursuit of the mission, we will actively promote the following values: developing the whole person, respecting the individual, upholding the standards of a responsible community organisation and catering for the needs of players at all levels.'

GPS MISSION STATEMENT



1995 Office Bearers

Patron	Ron Park
President	Robin Thomson
Senior Vice-President	Rod Torkington
Junior Vice-President	Scott Oakhill
Honorary Secretary	Paul Reid
Honorary Treasurer	Will Colwell
Management Committee	The President, Senior Vice-President, Junior Vice-President, Secretary, Treasurer, G. Knapp, A. Antonio, D. Maynes, R. Deane, C. Tune.
General Manager	A.M.W. D'Arcy
Club Coaches	1st Grade: A.M.W. D'Arcy / B. Timms/C. Hayward 2nd Grade: G. Brand/S. Gilbert 3rd Grade: W. Colwell/T. Conroy 4th Grade: A. Ott 5th Grade: S. Tune/R. Thomson Under 21: C. Davies/D. Scott Women: R. Wilmott Colts I: S. Reinke/S. Meehan Colts II: J. Steel/R. Oakhill Colts III: C. Wake
Club Selectors	G. Bickerstaff (chairman), A.M.W. D'Arcy and team coaches.
Club Captain	J. Reilly
Life Members	C.J. Kaus, R.A. Nicol, K. Percy, M.R. Williams, G.C. Jones, G.R. Horsley, I.R. Colquhoun, A. Flynn, R.J. Park, R.S. Roberts, D.J.A. Clark, R.J. Thomson, B. Loel, N.A. Burrows, W. Bligh, G. Bickerstaff.
Ground Life Members	G. Walker, I.H. Fraser, R.A. Duus, D. Rylance, R.J. Thomson, A. Edwards, B. Loel, A.R. Roberts, R.W. Bligh, K.G. Aaron, R. Farquhar, L.G. Jones, I. Robertson, Dr K. Woodhead, B. Coombes, N.A. Burrows, D. O'Reilly, D. Stevenson, B.G.S. Schooley, R.A. Anderson, P.J. Short, R.S. Roberts, J. Madden, Judge B.M. McLoughlin, G.G. Shambrook, D. Withers, D.J. Boucher, G. Rylance, R.A. Bernays, Dr C.J. Osborne, R. Mortimer, E.A. Kann, D. Squires, J.B. Young, A. Carew, G. Ferguson, B. Sakzewski, O. Maynes, I.D. Clark, C. Carberry, L.J. Graham, D. Dick, M. Arnold.
QRU Office Bearers	QRU Vice President: R. Thomson Delegates: R. Thomson, W. Bligh
Auditor	J. Amos

Fellow Members,

It is my pleasure to submit for your consideration the 1995 Annual Report of the GPS Old Boys Rugby Union Club.

Acknowledgments:

Many are called, but few are chosen; or perhaps in relation to amateur sporting clubs, few can be bothered.

The Club is justly proud of its long history which has given rise to many Old Boys and in addition we have many supporters and ten teams of players. The distilled essence of all this in administrative terms works out to about half a dozen people who actually administer the Club. To them the kudos, to them the blame. In the modern era of Rugby which we are now well and truly into no club can survive with the same valiant little group of Horatios trying to hold the bridge. For those who pay more than lip service to supporting this Club, there is a message in there and you may be interested to read later in this Annual Report our proposed new administrative structure designed to clarify and streamline Club Management.

The splenetic juices of a curmudgeon should not, however, detract from the heartfelt and genuine thanks due to not only the people on the Committee who did some work, particularly, Rod Torkington in his dealings with our friends from Valleys, some generally sensible bureaucrats from the Brisbane City Council and in looking after grounds and equipment; Paul Reid, the Club Secretary, who works indefatigably, quietly and effectively and by being a calming influence helps us all to get on with the advancement of the Club; Will Colwell, our retiring Treasurer, who over the last four years has been a Treasurer without peer and who has taken us from a penny ante outlook to something more closely approaching a proper commercial view; Geraldine Knapp, yet another lady serving on our Committee was not a gentle breath of fresh air, but rather a good strong shot of telling it like it is. Geraldine also busted a proverbial working in Rod's hotbox preparing food for matchdays. Andrea Antonio for her sins and in her innocence also came onto the Committee during the year and brought yet another perspective to administration. Col Tune as Registrar, carried out this onerous task to the best of his ability to do so in the face of widespread disinterest in keeping true and proper records, also of which more later.

In 1995 the QRU in conjunction with sponsorship from Metway Bank, one of this Club's own sponsors, introduced the concept of Club General Manager. This idea was pioneered in Brisbane by our club several years earlier, albeit with a slightly different title. The incumbent of that office from the outset, Tony D'Arcy continues to the benefit of this Club in his own inimitable manner with his plethora of tasks. Whilst Tony's highest profile revolves around coaching, in particular A Grade, it should not be overlooked that Tony is in charge of sponsorship, other aspects of fundraising and general organisation and also is an ex-officio member of the Committee and takes a full and active role in its works and deliberations.

I owe special thanks to all coaches, selectors and managers, whose tasks become harder and more onerous with each year in the development of Rugby. It is no longer enough to simply turn up on a Tuesday and Thursday night, scribble a few names down for a team and then run those players for an hour or so. The nature of Rugby today and the expectation of all players at whatever level is that they will have a good coach, a backup coach, a competent manager able to back coaches up in a variety of tasks. If players don't get this, they won't come to your club.

Special congratulations to Chris Davies and David Scott and their Under 21's for a good season, outstanding semis and a brilliant win in their Grand Final. Commiserations to

Colts 2, who in my opinion certainly deserved to play in their Grand Final. Thanks to Sean Quinn, Red Hill Physiotherapy Centre and Club Doctor Phil Manfield. Special thanks to Phil Ballard and his wife for club cleaning and their voluntary work around the Club.

Many hands certainly can make light work.

Those who attend club games, will now note we have a third field operative and should at least on game days and in early season training take pressure off the two main ovals. The third oval would not have been possible without agreement from Valleys enabling us to run on portion of one of their wickets and Brisbane City Council in allowing certain agricultural adjustments and re-routing the bike path to accommodate the field.

My thanks to all those players who played for our club this year both in mens and womens teams. It is a hard slog but the week to week rewards, particularly the grand final rewards make it well worthwhile. I will not comment on the individual team results save to commiserate with A Grade who played brilliantly during the year and unfortunately faltered at the end.

One aspect of the results which should be commented upon is our poor showing in the club championships. Our 2nd last is not satisfactory and it is important that our incoming coaches, in conjunction with our general manager do a thorough analysis of 1995 with a view to ensuring that our lower level results improve markedly. A Club without depth cannot be there for the long haul.

By paying Club Membership, a player is covered under the ARU compulsory Insurance Scheme. This scheme only covers extremely serious injuries. In addition to this, we have taken out insurance policies which cover the players for less serious injury. However, all players are strongly advised to have in place their own Medical Benefits Fund Cover and their own private insurance in respect of injury or loss of employment. The Club's finances do not allow us to take out such cover.

Ashgrove GPS Juniors

Congratulations to Ashgrove GPS Juniors, the premier Brisbane Junior Club. Junior numbers are stronger than ever. A continuing credit to the administration currently led by Bevan Whip as well as the fecundity of the Ashgrove/Gap area. The Juniors have carried out more home improvements to the summer palace and landscaping to the adjoining areas, which whilst improving the Club areas, also assist the community aspect of these facilities.

Sponsorship

Our General Manager's Report will cover sponsorship more fully, but special thanks to XXXX and The Gap Tavern, Dudley Dick for the continuing sponsorship, Ian Whittle of Leasepac for his new sponsorship and particularly to Metway Bank for their sponsorship.

The Club Best and Fairest Sponsorships continue and are a welcome source of financial backing. Future Guard through Owen Edwards continues. We have also received assistance from Naturform, Brisbane Ice Sales and Impala Kitchens. The advertisers in this Annual Report are also sponsors. Whilst we are not all able to sponsor the club, we should all endeavour to show our appreciation of our sponsors by using their services or products.

Valleys District Cricket Club

We have had a quiet year with Valleys this year, however, Rod has liaised at length regarding ground maintenance and improvement and this has been to the benefit of both clubs concerned. There has been considerable discussion regarding the leasing arrangements at the sports ground which to a certain degree have been superseded by the

President's Report

City Council's categorisation process whereby all Brisbane Parks, sports grounds etc will be given a category which will define what can or cannot be done in those areas.

Facilities Development

Over the years any number of plans have been trotted out and proposals put forward as to developments of the club house facilities.

The last proposed major development was dubbed by the local NIMBY's as Ballymore at Ashgrove. It was only then, a proposal. Categorisation at this stage places us in category B which will preclude any development of that nature. We have however with the acquiescence of the Cricket Club, commissioned Ross Brand of Brand Slater, Architects, specialising in hotels and clubs, to draw up a plan for a patio at the front of the existing Club Building. It is proposed that the existing area be removed in its entirety and replaced with a large two level concrete and timber terraced area built in a pleasing Ashgrove style which to all but the most obdurate troglodyte will improve the facility and enhance the amenities and appearance of the sports ground.

External Development

The new ground at Ferny Grove continues slowly. Promises were made by the City Council to topdress the ground to considerable depth, however, the topdressing only made it as far as the Aussie Rules Field. You may have read in the paper that some \$85,000 was to be spent on improving Ferny Grove. We have yet to see the results but hope the money will not, as we have heard rumoured, be spent on a carpark to be used for playing fields which cannot be played on because they are barren or boulder-strewn.

This is in complete contrast with Albany Creek where the local council has provided us with two fully irrigated sports fields one of which is also fully lit. The unstinting assistance and help from the Pine Rivers Shire Council is in stark contrast with the restrictions which are put upon us by the Brisbane City Council. In the last election, the Premier promised many hundreds of thousands would be spend on sporting facilities to keep indolent youth off the streets. On the other hand, increasing assistance to established sporting clubs which do that job admirably - voluntarily and at less expense than required by the government bureaucracies - was minimal. Perhaps with elections out of the way, the Government may be more amenable to lobbying which draws this matter to their attention.

1996

The season just past has witnessed momentous upheaval in World and Australian Rugby. Players down to and including provincial level are now to receive payment and enter into contracts ensuring that payment. There has been a certain inevitability about this development over a number of years. Amongst other reasons the desire not to be left out in the cold once super-league became a reality. This is only fair to the players concerned when one takes into account the fact that playing rugby at representative level has become a fulltime occupation. Fortunately the player contracts will ensure that they are available for their own clubs when not committed to representative fixtures. The proposed draw for 1996 allows most of the representative players to be available for their clubs for the last 11 or so games of the season. Properly promoted, this can only benefit club rugby.

One of the great difficulties before club rugby is how far the payment of players will permeate into the club scene. The QRU and NSW RU have yet to define the terms of the IRB Agreement regarding professionalism so far as those terms will affect Club Rugby.

The sooner these two Unions make a determination the better, in my opinion, for all concerned.

There are certain Clubs in Sydney and Brisbane who support the concept of paying players at club level. The hard cold facts are that in Sydney, including Canberra, there would be only be 3 or 4 clubs who could afford this whilst in Brisbane there are no clubs who could afford this unless Brothers can experience more success in cranking up their mausoleum. The attitude of those who espouse payment seems to be 'I'm alright Jack and devil take the hindmost.'

The QRU in conjunction with the clubs has put into place a changed club rugby format for 1996. This will involve the disappearance of U19 to be placed with a Colts which will in fact be Under 20. The first grade of Colts will be able to play in 1st or 2nd Grade throughout the season.

Most clubs will develop a squad of first grade, second grade and Colts 1 with the other colts teams and grades teams being divided into yet further squads. The theory behind this or at least that part which this club supports is to develop the higher grades to a level of competition closer to that of the provincial sides. This should lessen the need for so many minor representative games, the Red Healers, U21 and such like and should develop better club rugby. The QRU has belatedly realised that if club rugby does not develop then the pool of players available for Queensland side will be lessened to the detriment of the state's competitive ability.

What we do not agree with is the thought in certain quarters that anything below Colts 2 can wither away or go and play suburban or other non-senior rugby, but are certainly not the concern of senior clubs.

This Club was founded to foster the sport of rugby. Not A Grade Rugby, not elite Rugby, but Rugby for all those who want to play it.

The problem with a lot of rugby bureaucrats is that few of them have been involved actively over any length of time with the pleasure, the fun and ethos of lower grade rugby. Whilst everybody's aim is to play A Grade and representative rugby if possible, only 47 players are on contract with the Queensland Rugby Union. Of the more than 200 players who played club A Grade last year, only 47 are on contract.

Our Club fielded 10 teams last year. Over 200 people played for the club and at least 10% of those people played in A Grade. Do the sums yourself and you will see the vast majority of players end up playing in the cannon fodder grades.

It is our job as a Rugby Club - not a multi-sports club, not a mega business, but a Rugby Club - to ensure that we produce the best A Grade players capable of taking their place in representative teams, but also not to forget the ethos and the *raison d'être* of our existence, which is to foster Rugby at all levels.

Those clamouring for player payments, higher profile world cups and the like should also pay heed to the 95% of players (who, let's face it, they want as supporters) who will never be paid a brass razoo for playing rugby but play for the love of the game as they know it.

A promise you have from this club my friends is that we do not believe the current rugby ethos has to die to allow changes to take place.

Enough of this diatribe. My Best Wishes to you all and every success for the 1996 season.

Robin Thomson
President

During the year the club underwent a review of its administrative objectives and structure in order to more adequately serve the needs of its various constituent groups. As a result of this review, a draft organisational chart emerged which defined the various duties within the GPS Club of 1995, which are necessary to achieve its objective, which is: "... to promote and foster excellence and enjoyment in the "running game" of Rugby football and, in so doing, assist the progress of members along the broader pathway of life."

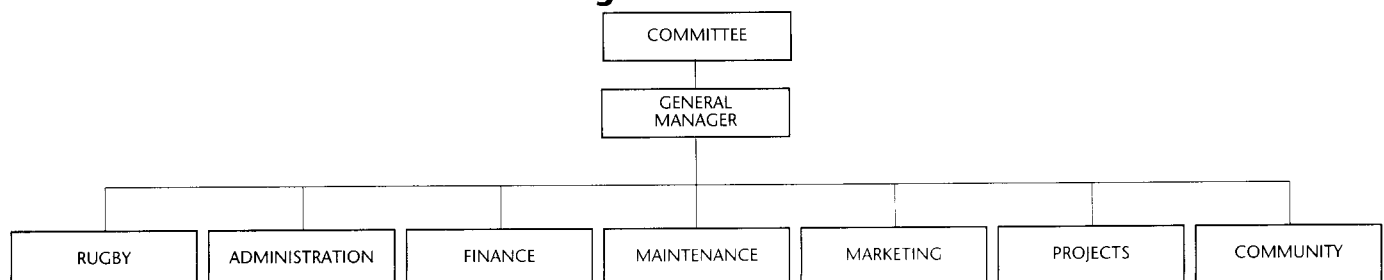
Members of a rugby club in the 1990s expect more than just hot showers and cold beer - although both remain important cornerstones of contentment. Rugby has gone professional at the top level and, although we have no plans or the required funds to do the same at Brisbane club level, it is safe to say that the expectations of elite players will increase over time and only those clubs who endeavour to meet them will survive at the top level in this changed environment. Jeeps accepts this challenge and will endeavour to provide non-monetary benefits for players of all levels. The elite will want the best coaching and training facilities while the more social participants will continue to seek out what Rugby has always provided - enjoyment and good fellowship.

While Jeeps has prospered from the employment of a professional general manager, the remaining administrators are, along with the players, unpaid. The club's administrative structure has been redefined as per the diagram below.

The roles are clear, what is needed is the bodies to carry them out. More people are needed than simply the few elected to committee in the formal process at the annual general meeting. Please take the time to study these job specifications and see if there is something for which you can take responsibility.

Footnote: The GPS Club wishes to extend its sincere thanks to Neil Hatherly of TASA International in Brisbane for his invaluable assistance in guiding a representative group of club members through this process of redefinition.

GPS RUGBY CLUB Draft Organisation Structure



FUNCTIONS

<ul style="list-style-type: none"> • 690 Recruit players • 750 Develop coaching ethos • 760 Obtain coaches • 860 Train players • 870 Grade players • 880 Train teams • 890 Involve players in the club • 900 Organise support staff • 940 Organise medical staff • 1220 Meet playing ethos 	<ul style="list-style-type: none"> • 120 Provide operations administration • 180 Distribute reports • 190 Provide register facilities • 530 Distribute newsletter • 920 Maintain QRU membership • 990 Submit team sheets to Ballymore 	<ul style="list-style-type: none"> • 340 Provide financial administration • 1060 Co-ordinate clubhouse services • 1160 Secure long term funding • 1170 Obtain grants 	<ul style="list-style-type: none"> • 250 Maintain grounds • 510 Maintain bookings • 1000 Prepare ground for matches 	<ul style="list-style-type: none"> • 540 Develop signature products • 550 Develop social events • 560 Promote events • 570 Maintain media relationships • 580 Promote memberships • 1110 Obtain sponsorships • 1180 Sell signature products • 1230 Acknowledge service and financial contribution • 1240 Hold special events 	<ul style="list-style-type: none"> • 450 Undertake capital projects 	<ul style="list-style-type: none"> • 1360 Maintain community relations
--	---	--	--	---	--	---

VISION CHAMPION

<ul style="list-style-type: none"> • Rugby style • Club culture • Player support • Premierships 	<ul style="list-style-type: none"> • Financial stability 	<ul style="list-style-type: none"> • Facilities 	<ul style="list-style-type: none"> • Valleys • Council • Community
---	---	--	---

ISSUES CHAMPION

<ul style="list-style-type: none"> • Playing stock • Professionalism • Club Culture • Poor Premiership record 	<ul style="list-style-type: none"> • Administration 	<ul style="list-style-type: none"> • Financial support 	<ul style="list-style-type: none"> • Facilities 	<ul style="list-style-type: none"> • Community
---	--	---	--	---

Honour Board

CLUB PRESIDENTS

Sir Kenneth Fraser	
A. Falk	
C. McCarthy	
W. Scott	
R.A. Nicol	1950-57
H. Edwards	
W. Boyd	1964-70
A. Flynn	1970-72
D. Lacy-Jones	1973-78
W. Bligh	1979-81
R.S. Roberts	1982-83
L.G. Jones	1984-86
A.R. Taylor	1987-89
R.J. Thomson	1990-

AUSTRALIAN REPRESENTATIVES

L.S. Lewis	1932/34/36
J.B.T. Donnelly	1934
W.P.J. Ide	1938
W.J. McLean	1939-46/47/48
J. McLean	1946
E.G. Broad	1947/48/49
K.C. Winning	1947/48/51
A. Ware	1949
D.I. MacMillan	1950
D. Thomson	1950
C.J. Primmer	1951
G.G. Jones	1952/53/54/55/56
B.A. Wright	1955
A.F. Boyd	1958
O. Edwards	1961
P.D. Perrin	1962
D.A. Taylor	1967/68/69
D.S. Rathie	1971/72
C.M. Carberry	1973/74/75/76/81/82
D.W. Hillhouse	1975/76/83
G. Shambrook	1976
D. Codey	1984/85/86
A. Herbert	1987/89/90/91/92/93
R. Constable	1993/94
D. Herbert	1994/95

QUEENSLAND REPRESENTATIVES

1930 - 1949

J.O. East	1931/33/34
F.M. Nicholson	1931/33/35/36
R. Gregory	1932
J. Williams	1932
J.B. Doneley	1932-34
L.S. Lewis	1932-37
L.J. East	1933
C.H. Smith	1933
J. Callaghan	1933
M.D. Cullen	1933
M. Muller	1934
P.L. Dixon	1934-36
R.H. Bently	1937
C.R. Hockings	1937
W.J. Ide	1938/39
W.N. Douglas	1937
G. Denman	1938
W.W. McLean	1939/46/47
R. Fay	1945
A. Ware	1945-47
A.K. Winning	1945-50
E.G. Broad	1947-49
J. McLean	1946-47
J. Kirk	1946/47
R. Proctor	1946
J. Irwin	1947
P. Thompson	1948-50
I. McMillan	1949-50

1950 - 1960

I. Nichol	1950
R. Colbert	1950/51
P. Robinson	1950/55
G.G. Jones	1951
J. Raff	1951
G. Marles	1951/52
B. Menkens	1952
B.R. Mills	1952/53
R. Freudenberg	1953
J. Greene	1953
G.W. Horsley	1952-55
F. Thompson	1955/56
G. Newton	1955
J.R. Harris	1957
J. Parskins	1956/57
K. Brasch	1956/57
R.M. Shaw	1956/57
J. Gilbert	1957
R. Swann	1957-58
A. Boyd	1958-60
B. Wright	1954-56/59-61
B.W. Boyd	1959
D. Rylance	1960
T. Carew	1960-64/66

1961-69

J. Carson	1961
O. Edwards	1961-63/67
D.B. Clark	1961-64/66-69/71
P. Perrin	1962
B. Egan	1962
J. Duff	1963
W. Gunn	1963-64
G. Golding	1963-64

D. Whittle	1964
D. Latter	1964-65
D. Taylor	1964
W. Reilly	1964
B.J. Munro	1964
E.A. Kann	1966-68
L.M. Nutt	1967
J.A. Dalglish	
A. White	1969

1970-93

L.J. Graham	1970-74
D. Rathie	1971-72/77
P. McBaron	1970
D. Withers	1971-73
M. Jack	1972-73
C.K. Smith	1972
I.D. Clark	1971-73/80
G. Shambrook	1974-77
P. Bissett	1973
D. Hillhouse	1975-78/83
G. Brand	1975-80
J. Johanssen	1975
D. Regeling	1975-78
R. Hayes	1977
A. Austin	1981
C. Carberry	1981
M. Arnold	1982
T. Coker	1983-84
M. Phillips	1983-85
A. Dick	1984
D. Codey	1984-86
A. Herbert	1986-93
D. Phillips	1986-87
D. Reidy	1987
I. Siganiyavi	1989-90
D. Herbert	1993-95
J. Reilly	1994-95
M. Ware	1994
R. Constable	1994-95
G. Tune	1995
C. Knapp	1995
M. Cockbain	1995

CLUB CAPTAINS

J. Duff	1964
G.G. Whittle	1965-66
D.J.A. Clark	1967-69
E. Kann	1970-73
L.J. Graham	1974-75
R.J. Thomson	1976
G. Shambrook	1977
D. Burrows	1978
R. Nerichow	1979-80
B. Barnhill	1981
M. Oberhardt	1982
R.J. Thomson	1983
M. Phillips	1984
K. Bolton	1985-86
D. Phillips	1987
M. Frisby	1988
L. Diclemente	1989
A. Herbert	1990-92
G. Harris	1993-94
J. Reilly	1995

500 CLUB GAMES

R.J. Thomson	(669)
--------------	-------

200 CLUB GAMES

I.R. Colquhoun	
D.J. Park	
R. Mortimer	
T. Jesser	
D.B. Clark	
D. Stevenson	
J. Garde	
L.G. Jones	
R.S. Roberts	
L.J. Graham	
M. Arnold	
K. Bolton	
E.A. Kann	
R. Nerichow	

200 FIRST GRADE GAMES

D.B. Clark	1966
E.A. Kann	1970
R.J. Thomson	1975
I.D. Clark	1975
R. Nerichow	1977

100 FIRST GRADE GAMES

T. Carew	1964
O.F. Edwards	1966
J.A. Dalglish	1967
D. Latter	1969
P. McBaron	1973
A. Austin	1982
K. Bolton	1985
D. Phillips	1989
M. Arnold	1989
L. Tuqiri	1990
J. Taylor	1992
M. Jensen	1993
A. Herbert	1994

General Manager's Report

As I write this report I am entering my fifth year of employment with the Club. Yet, it seems only yesterday when David Phillips, the then Senior Vice-President, courted me to GPS and introduced me to a group of Old Boys and supporters at the Metropolitan Motor Inn (November 1991). A week later I had 15 players at the first training session.

I remember vividly the joy and relief when we broke the drought, defeating Wests in the third game of the 1992 season.

In 1993 we made the Semis in the top 3 grades. The 1994 Colts 1 Premiership and the First Grade Semi-final game against Sunnybank were inspirational events, a direct contrast to the First Grade underachievement in the Finals this year.

The Metway Old Boy breakfasts, Black Tie Dinners, A Grade Coaches Dinner and the end of year dinner with the Old Boys to celebrate the completion of the rugby season have been great. I have appreciated the special friendships, objective counsel and support above and beyond the call of duty of Old Boys, Dudley Dick, Dick Roberts, Onus Maynes, Peter Garbett, Ian Whittle, Lloyd Graham and more recently Chris Davies, Mike Thies and club newcomer Anthony Ott. There is always a risk you will leave someone out when you list appreciations, but the fact is I have enjoyed the support and assistance from an enormous number of people from within the GPS family.

Looking over the past four years, the club has been my life. The club has given me the opportunity to grow personally in a number of different domains and without doubt, coming to the Gallopers was the best decision I have ever made in my life. Rugby is a great life accelerator and I have David Phillips to thank for the enthusiastic vision he outlined to me. Rugby has the ability to accelerate the participant's personal development, career path and more recently financial security. I often encourage my players to invest their time and energy in Rugby and more specifically in their Rugby Club, as the investment they make in Rugby will be realised ten-fold down the track.

I have been very fortunate to have a life-partner like my wife Catherine who shares and lives out my vision of "GPS the Premier Rugby Club in Queensland". Catherine is quite an extraordinary lady who has supported my five nights a week absence for four years, as well as being the Jeeps receptionist (intercepts dozens calls per day) while raising a family of five human dynamos. Thanks Darling.

Both Jeeps and I are extremely lucky to have a dedicated and professional Club Executive under the stewardship of Robin Thomson (President) Rod Torkington (Senior Vice-President) Will Colwell (Treasurer) Paul Reid (Secretary) who all have full time occupations, but still seem to find 10-20 hours a week to ensure that the players are given the very best opportunities to express their rugby talent and the supporters are given entertaining running rugby to enjoy. Both the ever increasing demands of the modern game and the club's rapid growth are impacting on this small band of generous volunteers who are showing signs of burnout. The Management role in a Rugby Club can be a very rewarding and fulfilling endeavour. Right now we need more club members (players, supporters and Old Boys) to put up their hands and take an active role in the management of their Rugby club.

This year Will stepped down as Treasurer for GPS, a position he has filled for 3 years, due to professional study commitments that he has put off for a number of years for a greater good, his Rugby Club. It is not by accident that under his stewardship the Club's turnover has increased 400 percent plus. Will has been a delight to work with, and for. His business acumen extends past just counting the beans. Will has demonstrated an uncanny ability to laterally interpret financial data in order to solve problems and put relevant systems into place. He has also produced on the coaching front, taking Third Grade to the semis in 1993 and Second Grade to the Grand Final in 1994. I am personally indebted to both his counsel and friendship.

He will make a fabulous president down the track and if the QRU had any vision they would recruit him onto the QRU board. Good luck Will, with your study next year and a speedy return to an active role at Jeeps.

In marketing the club, whether it be recruitment of human or financial resources, I often get asked "Why Jeeps? What is special or different about Jeeps?". The answer to these questions have recently been articulated in the GPS Mission Statement which was generated by a group of club members (representing the stake holders) who were expertly led through an evaluating and restructuring process by Neil Hatherly (Process Consultant).

The GPS Rugby Club exists to promote and foster excellence and enjoyment in the "running game" of Rugby Football and, in so doing, assist the progress of members along the broader pathway of life.

"In pursuit of the mission, we will actively promote following values:

- Developing the whole person;
- Respecting the individual;
- Upholding the standards of a responsible community organisation and;
- Catering for the needs of players at all levels."

The unique and very special climate that permeates Jeeps Rugby is formally encapsulated in this Mission Statement. It outlines a number of operational tenets which give the club its direction. Most of us are very sceptical of Mission Statements because they are too often left ignored in the bottom drawer. However ours has been drawn from a contemporary operating culture, as reflected in the Club's major award "The John Harris Memorial Trophy". This is given to a player who, above and beyond the call of duty, assists other members progress "along the broader pathway of life".

GPS Rugby Club's Mission is to:

- Have fun and enjoy playing the game of Rugby
- Encourage players to pursue excellence both on and off the field ("along the greater pathway of life", that is, development of the whole person)
- Respect and value each other
- Promote responsible community behaviour
- Cater for the needs of players at all levels

The GPS Mission is an operational set of guidelines and principles which guides the club along its rugby journey in search of excellence.

The fundamental question of "where do you want to go?", is often never asked because it is such a basic question and because most organisations are up to their

General Manager's Report

club's rugby destination is a very marketable concept. The vision I have for the club is that:

- GPS, The Premier Rugby Club in Brisbane - on and off the field
- GPS is a club in which a young person joins and at the end of their playing career they:
 - a) will have a better understanding of the game. (Rugby is a great medium to develop problem solving skills under pressure).
 - b) are fitter and more skilful.
 - c) can play the game better.
 - d) appreciate and enjoy the rugby culture.
 - e) acquire mates for life who they can:
 - call on in times of need.
 - do business with (network).
 - make a better contribution to the community.
 - f) are better citizens who will:
 - be better prepared for the challenges of life that they will have to face.
 - make a better contribution to the community.
- First class facilities and grounds for all our members.

My report will be broken up into sections reflecting the three hats I wear as the General Manager and my perceptions of the future of Jeeps.

HAT 1: THE RUGBY FOOTBALL DEPARTMENT

Retention

Last year we lost five first grade players due to international travel, family reasons, work transfers and Rugby League. To the credit of the club's executive we have lost only two senior players to other clubs over the past four years (who had a number of confounding personal problems).

There does, however, seem to be some pressure mounting on a couple of this year's second graders to look for greener pastures which can be attributed largely to the game going professional.

Unfortunately, over the past four years I have seen a progressively higher incidence of the "I and Me" concept at the expense of "Us and We", which to date has been one of the foundation threads binding this great game together. I also believe that young men and women today are looking for strong leadership and want to belong to worthwhile organisations, and we do not have to accept this anti-social egocentric behaviour. We need to set the standards and values and the young people will rise to the occasion. I think we will see a lot more club hopping over the next few years as the almighty dollar becomes more tempting.

On a positive note, all our Colts from this season have been accounted for and are looking forward with renewed enthusiasm to the new Colts format of U20.

Colts Recruitment

The long term viability of a Rugby Club can be measured by the quality of its Colts program. The effects of a poor Colts Year are, it seems felt two years down the track in Grades. In 1993 we had an average Colts year which in part explains the results in our lower grades this year.

To assist the recruiting process I have done a lot of coaching at Brisbane Grammar School and St. Peters with

the first and second fifteens. During the beginning of October I visited the following schools - Brisbane Grammar, Terrace, B.B.C., Marist Ashgrove, Marist Rosalie and The Gap High - and spoke to the First and Second IV's to market the benefits of Jeeps Colts Rugby Program and to invite them to our 1996 Colts Muster, held in the Reds Bar at Ballymore. Over 50 prospective Colts along with many of their parents came along and I outlined in detail our Colts Program for 1996 and introduced the Colts Coaching Staff. We were given a lot of positive and complimentary feedback from parents later about the professional presentation.

1995 Rugby Football Report

The Club's performance goals for 1995 and results are detailed below along with playing goals and results for 1992, 1993 and 1994 as a comparison. A global analysis of the 1995 results would indicate that the club went close to achieving some goals and missed the mark on others.

The goals of forming a Colts IV was not possible to achieve in 1995 because there was no competition for them to play in. In general Colts had a good year playing in two out three semi-finals, which met the performance goals. Colts I came fourth in the competition but lacked a little firepower in the backs. However, had three international U19 backs, Ben Tune, Nathan Williams and Peter McIntosh, played Colts instead of coming up to Grades, the history books would not have documented a Brothers/Souths Grand Final.

Grades overall performances were less than satisfactory with only two teams making the semis and one progressing onto a Grand Final out of seven teams. These results fell short of goals set for 1995.

The ladies team coached by Paul Treacy and driven by Andrea Antonio and Kate Taylor was more competitive this year than in 1994, but was not a competitive unit week in, week out, primarily due to a very high injury rate.

A club's season is usually evaluated using the (universal) win/loss criteria of the club's flagship First Grade. A better measure of how the club fared in any one season is where they finished on the Club Championship. This year we fell well short (seventh) of our goal of third place in the Club Championship. The club played 147 premiership matches winning 64 (48% win rate). We won 43.5 games out of 105 Grade games and 20.5 games out of 42 Colts premiership games. Tragically Second, Third and Fourth grades only won the sum total of 13 games out of 63 games for the season which equates to a win percentage of 20.6%. This was a particularly disappointing result which I believe did not reflect the talent we had in Second and Third Grades particularly. Colts 3 after winning the pre-season competition also inexplicably fell in a heap winning only 2 of 14 premiership competition games, another result which needs further analysis. These results suggest that more emphasis needs to be put into both recruiting and retention of lower grades and colts players.

It is worth noting, for the record, that had we won 2.5 more games (1.7% increase) we would have come sixth in the club championship. A 5% win improvement (7.5 games) would have seen us on the same footing as last year in the club championship. A 7.4% improvement (11 games) would have seen us placed fourth.

The playing goals for 1996 are tabled below along with the goals and results over the last four years. I believe they are achievable with persistence and perseverance.

General Manager's Report

Goal Descriptors

	1992 result	1993 result	1994 goal	1994 result	1995 goal	1995 result	1996 goal
Club Championship	7th	6th	4th	5th	3rd	6th	4th
Competitive 1st & 2nd Grades	Yes						
U21	No	No	Yes	Yes			
Colts IV	N/A	N/A	Yes	No	Yes	N/A	Yes
Ladies	N/A	N/A	N/A	No	Yes	No	Yes
Grade Teams in Semis	0	3	5 from 6	2	5 from 8	2 from 7	4 from 7
Grade Teams in GF	0	0	2 from 6	1	3 from 8	1 from 7	2 from 7
Colts Teams in Semis	3	0	3 from 4	1 from 3	3 from 4	2 from 3	3 from 4

It is also worth pointing out that the playing strength of Second, Third and Fourth Grades was dramatically affected by fielding an Under 21 team, which incidentally was very talented.

This is evidenced by the fact that after Brothers forfeited their Under 21's in the third round and we collapsed the Under 21's throughout the three lower grades, both Second and Third Grades (who at that stage were both coming seventh) soundly defeated the competition leaders Brothers. Hindsight is a wonderful thing, but when injuries and representative commitments impacted severely on us, the performance of the club as a whole would have been improved had we withdrawn from the Under 21 competition at the start of the second round.

I would also like to acknowledge the enormous amount of very time consuming work which Coach, Tim Conroy did in the lower grades recruitment in order to field a team. Recruitment is an entire club's responsibility, from past members to current players, from coaches to administrations and professional staff. No one person can keep 10 teams up and running on their own bat.

On the bright side, four GPS teams played in semi-finals, First Grade won everything going bar the Hospital Cup (see First Grade Report), the under 21's won the premiership in spectacular style and representatively we had 1 World Cup Wallaby, 4 Australian Barbarians, 6 Reds, 11 Queensland B's, 1 Australian U21's, 4 Queensland 21's, 3 Australian U19's, 2 Australian Hong Kong Sevens reps, and 4 Queensland Sevens players.

A special mention should be made of Chris Davies, David Scott and the U21 Premiers. They contested the Grand Final against University (who had won 17 games during the season compared to Jeeps' 14) after eliminating Sunnybank in the preliminary final (who had won 19 out of 21 premiership games). The U21's had a disastrous start in the Grand Final when Uni scored in the first two minutes. The team did not gain its composure until 20 minutes into the grand final. At half-time coach Davies called on the players with the confidence of General Douglas McArthur to "dig deep, and then dig a little deeper". That is exactly what they did because for all but the dying seconds of the game they were coming second. The Under 21's came to realise the truth of the famous Vince Lombardi of the Green Bay Packers, who wrote:

"...that man's finest hour, his greatest fulfilment to all he holds dear to him, is that moment when he has to work his heart hard in a good cause and he lays exhausted on the field of battle: VICTORIOUS."

It should be noted that Chris Davies and Dave Scott had a lot of hurdles to clear during the season, and the final result is a direct reflection of the dedication and sheer persistence of both these very determined first class coaches. Once again, congratulations Chris, David and members of the 1995 Under 21 team for making a fairy tale happen.

TEAM STATISTICS FOR 1995

TEAM	MATCHES PLAYED	WIN	DRAW	POINTS FOR	POINTS AGAINST	COMP POINTS	COMP RANKING	FINALS RANKING
1st	21	12	1	617	310	68	1	3
2nd	21	6	-	508	490	27	7	-
3rd	18	3	1	197	391	31	7	-
4th	21	4	-	185	444	19	7	-
5th								
U21	21	14	-	248	225	57	4	1
Ladies								
Colts I	12	5	-	153	208	28	4	4
Colts II	12	8	2	163	136	43	2	3
Colts III	14	2	1	96	268	13	8	-

General Manager's Report

FIRST GRADE PLAYING RESULTS OVER THE LAST 5 YEARS

	1991	1992	1993	1994	1995
WINS	0	6	12	13	16
COMPETITION RESULTS	8th	7th	4th	3rd	Minor Premiership
QUEENSLAND SEVENS	10th	4th	3rd	1st	1st
CROSBY CUP	6th	8th	2nd	Wash Out	1st
HORSLEY CUP	-	-	2nd	1st	1st
WELSBY CUP	-	-	-	1st	1st
POINTS FOR	172	237	448	594	617
POINTS AGAINST	637	491	315	387	310
TRIES FOR	27	23	61	85	92
TRIES AGAINST	103	65	42	51	39

1995 NATIONAL MUTUAL PREMIERSHIP CLUB POINTS TABLE

FIRST GRADE	Matches Played	Points Won	Points Lost	Comp. Bye	Draw	For	Against	Points
GPS	21	16	4	0	1	617	310	68
Souths	21	15	6	0	0	605	342	63
University	21	13	8	0	0	461	409	55
Easts	21	11	9	0	1	534	393	49
Sunnybank	21	10	11	0	0	445	417	46
Wests	21	9	12	0	0	429	492	42
Brothers	21	9	12	0	0	492	538	38
Norths	21	0	21	0	0	248	930	0

This year Sean Quinn completed his tenth year of service as our trainer. The work Sean has put in which usually consumed his entire weekend looking after fifth grade Friday nights, and three Colts teams and five grade teams on Saturdays and Sundays. On top of this enormous commitment Sean has worked with Ashgrove GPS Junior teams as well. Thanks Sean for a fantastic 10 years and the club looks forward to another 10 years of professional service.

When Dr. Greg Smith informed me that he would not be able to do any more Jeeps work I was rather concerned at losing such a professional member of the coaching team. However Greg approached Dr. Phil Manfield to take on the role as Club Doctor and he has been fantastic. Thanks Phil, it is so reassuring to have a doctor whom you can place your faith in.

HAT 2: MARKETING AND SPECIAL EVENTS

This year I ran a number of special events which were part of our overall Marketing Strategy.

- . Season Launch
- . King of the Mountain
- . Metway Breakfasts
- . Rugby Fest
- . Gallopers Ball
- . Beyond the Year 2000 Lunch

Season Launch

The season launch was conducted at the Gap Tavern with the evergreen Mark Oberhardt as MC and attended by over 250 people comprising of players, supporters and sponsors. "Midnight Groove" played background music throughout the night and four professional dancers from Movie World performed two routines. The highlight of the night was the

General Manager's Report

Ian Harrison's Menswear Fashion Parade where Ryan Constable, Daniel Herbert and Roger Leeson competed for the crowd's attention. A lot of effort was made to highlight our major sponsors with signage. Special thanks to The Gap Tavern who sponsored a keg for the evening and Peter Garbett from Metway who sponsored the Hospital Cup's security for the evening.

King of the Mountain

The King of the Mountain is a fun run up over Mt. Coot-tha, run by the Club every year since 1973 when Ian Whittle snatched victory from Peter Meares at the finish line. Ian Whittle, who is now General Manager of Leasepac, returned this year not to run the gruelling 9.6 km course but as the major event sponsor. Over 300 competitors ran in what was arguably the best organised event so far. Schweppes was an associate major sponsor of the event while Uncle Toby's sponsored the breakfast. Graeme-Gill-Creative designed and produced a fabulous entry form which attracted a lot of favourable comment. My thanks to Anthony Ott who put a lot of time and energy into making sure that this event was an outstanding success.

Metway Breakfasts - Old Boy Breakfasts

This year we had two Metway Old Boy Breakfasts down by the creek at Ballymore. The breakfasts were designed to:

- Give the Old Boys an opportunity to catch up with old mates and tell lies about past glories
- Highlight our major sponsors
- Give opportunity for the "Old Boys" to meet and interact with the New Boys (players)

For both breakfasts we had between 40 to 50 people and from the feedback we had they were well received by the old boys. My thanks to Peter Garbett and the table captains who promoted these events.

Rugby Fest

From an entertainment perspective the 1995 Impala Kitchens Rugby Fest was an outstanding marketing tool, with Kim Durant singing the national anthem, The XXXX Band, The Marlboro Girls Dance Team, The Gap Wine Tasting, The Underground Dance Team, a fully supervised "no parent allowed" kids entertainment area, Corporate Lunch and Fashion Parade, Face Painting and the Sheffield Shield. However, the event failed to realise its financial potential primarily because of competing Saturday school sports. The major sponsor of the Rugby Fest was Impala Kitchens who donated a 50% discount of a kitchen as well as a holiday for two. The Underground sponsored the main game of the day, GPS vs Brothers and provided the food for the Corporate Lunch. The curtain raiser was the Panther Print-sponsored Easts Vs Sunnybank A Grade game. This year's Fest involved GPS, Brothers, Easts and Sunnybank Grades and women as well as GPS and Brothers Colts. All in all, 15 games of football were played across 3 ovals in what was a very energised day. Next year it is not clear whether we will again have a double header. What is important, though, is that the Rugby Fest remains a unique profile event that can be used to market the club within the community. The Rugby Fest has enormous potential; however there is a need for a Committee of four people to take charge and drive this event to even greater achievement.

The Gallopers Ball

One hundred and fifty people attended the Gallopers Ball which was held at the Murrayfield Room at Ballymore on the eve of exhibition Wednesday. The event was a racing success which will ensure greater numbers in 1996 for this gala event. When the clock turned 12.00 midnight, 90 revellers bused to Peter Austin's LA Hotel and The Underground. Andrea Antonio and Club Captain, Jason Reilly were great to work with on this project which, if marketed properly, has enormous potential.

The Towards Year 2000 Lunch

Every year the club puts on a major dinner. This year a committee headed up by Tony Roberts decided to put on a Gala World Cup Final Dinner at the Convention Centre in conjunction with Souths. However, we did not anticipate the damaging effect of Australia getting knocked out in the World Cup quarter finals. The dinner was cancelled so as not to jeopardise our reputation for putting on first class events like last year's Captains Dinner.

A month later the rugby and league codes were embroiled in internal wars fuelled by the media giants of Murdoch and Packer. The controversy and uncertainty in both codes was the catalyst for the "Rugby codes at the crossroads: The Towards the Year 2000 Luncheon". The stars of the event were Ian Ferrier, the chairman of the NSW Rugby Union and Executive Member of the ARFU, and John Ribot, Super League CEO.

HAT 3: SPONSORSHIP

The future for GPS and the National Mutual Premiership in Brisbane is exciting. However, to continue development and success both on and off the field, it is essential that GPS enter into corporate partnerships with organisations who can directly benefit from a close relationship with one of the strongest and most progressive clubs in the Brisbane competition. The sponsorship program is vital for both the long term future and day to day running of the club, given that we do not have an income producing stream and costs of running a modern rugby club are spiralling. For example, minor field renovations on our three playing pitches can cost in excess of \$10,000 per year. We were recently served with a \$4,000 bill from the BCC for water rates (irrigation) for the quarter. To ease the traffic on training nights we also need to light, to training standards, the Number 3 field and irrigate it (\$50,000). Even though we are not paying players to play, professionalism has impacted on us by suggesting we lift our rugby training and support facilities ie. professional staff to run our upgraded gym facilities (cost \$15,000) etc. etc... The club has a structured sponsorship program which ensures all sponsors become closely identified with the Club, benefit directly from the association, receiving agreed exposure, signage and so forth and become integral members of the Club. GPS sponsors are seen as long term partners with the club.

The GPS sponsorship program is a means of accessing a niche market more cost effectively on a per head basis in a credible way, than more traditional/mainstream advertising. GPS has a very active and parochial supporter base which is best highlighted by the support we get at away games, where the Jeeps crowd is invariably bigger than the home team's support.

Sponsorship is not a one-way street where sponsors tip money into Jeeps. Sponsors want a return on their investment. To that end the GPS club members have an

General Manager's Report

obligation to support and promote all our sponsors' products and services. The more we help sponsors, the more they help us. GPS sponsors include the following Major, Associate Major, Match of the Day and Best and Fairest sponsors, most of whom have been with the club for a number of years and have a number of years left to run.

MAJOR JERSEY SPONSOR

Our Major Jersey Sponsor for a second year was Dudley Dick. Dudley has been associated with the club in one form or another since 1957 - that's 38 years. Dudley is the perfect major sponsor who is on hand to work his sponsorship and takes a very active interest in his football team without interfering. He is very loyal and extremely supportive of the team and coaching staff and willing to lend a hand at a moment's notice. At one of our Metway Breakfasts, Dudley had this to say about his involvement with the club as a major jersey sponsor:

"I want to make a contribution to the development of young men and women at Jeeps. I have no desire to make money out of young players at all. If I can help them thinking about the future, then that's enough. We must develop our young people in a way that makes them great citizens to go out into the community...and it is this philosophy which the club actively promotes under the leadership of Tony D'Arcy, that has drawn me to again support Jeeps, by way of a substantial sponsorship each year."

Dudley has opened up his home to the team on a number of occasions which I know is very much appreciated. Thanks Dudley, for your wonderful support and counsel over the last couple of years.

ASSOCIATE MAJOR SPONSORS

The club is very fortunate to have a dozen very valuable Associate Major Sponsors who have played a very important role at Jeeps in 1995. The club would like to thank you for your great support and looks forward to continuing this business relationship in 1996 and beyond.

Sponsor	Contact	No. of yrs the organisation has sponsored GPS	No. of yrs remaining in current agreement
Metway Bank	Peter Garbett	2	1
The Gap Tavern	Peter Quinn	3	2
XXXX		10	1
Department of Sport		4	*
Impala Kitchens	Rob Holmes	2	2
Naturform	Don McGregor & Blair Barnhill	5	*
The Underground	Peter Austin	2	
Leasepac	Ian Whittle	2	2
Grant Thornton	Kathy Cupit	2	1
Queensland Rugby Union	Terry Doyle		*
* Negotiated yearly			

MINOR SPONSORS Jeeps Minor Sponsors were made up of:

A) MATCH OF THE DAY SPONSORS

Equivest (Revon King)
Schweppes (Graham Satler)
Newsteads Auctions (David Newstead)

B) GOLF HOLE SPONSORS

Acer Wargon Chapman (John McLean)
Ascot Cellar (Peter Cavill)
Ausdef Friendly Society (Mark Asprey)
BOC Gases/Brisbane Ice Sales
(John King/Tony Mee)
Brisbane Underground (Peter Austin)
Iluka Beach Resort (Bill James)
Leasepac (Ian Whittle)
Naturform Landscapes
(Don McGregor, Blair Barnhill)

C) PLAYER OF THE ROUND AWARD

Dinner for two at the Metropolitan Motor Inn.
Courtesy of Ross and Steve Farquhar.

D) NEWSLETTER SPONSOR

Peter Huybers Advertising

E) KINGFISHER BAY BEST AND FAIREST COMPETITION

Grades and Colts Competition in conjunction with Sunstate.

General Manager's Report

GRADES SPONSORS (\$300)

1. Brisbane Ice Sales (Tony Mee)
2. Newstead Auctions (David Newstead)
3. Paddington Hardware (Ross Perron)
4. Crown Paints (Barry & Andrew Abrahams)
5. Price Waterhouse (Frank Manning)
6. Bennett & Francis (Phillip Pozzi)
7. McGrath & Frisby (Mick Frisby)
8. Ashgrove Village Pharmacy (Mark Kliemeyer)
9. Alexander's Bar & Restaurant (Ross and Steve Farquhar)
10. Hendra Hardware (Chris Davies)
11. Brisbane BMW (Bob Kendall)
12. Craig Smith Solicitors
13. Leasepac (Ian Whittle)
14. Customs Brokers (Geoff & Glen Parkes)
15. Customs Brokers (Geoff & Glen Parkes)
16. BOC Gases (Doug Moss)
17. Mater Emergency Care Centre
18. Ford Knapp and Marshall (Bernie Knapp)
19. Westmore Honda (onus Maynes)
20. Rinnai Australia (Tony Bragg)
21. Rons Gym (Bill Donnelly)
22. K&R Plumbing (Paul Carter)
23. Accurates Camera (Fred & Peter Voegeli)
24. Metway Bank (Peter Garbett)
25. Quest Newspapers (Art Connell)

COLTS SPONSORS (\$200)

1. Brisbane Ice Sales (Tony Mee)
2. Newstead Auctions (D. Newstead)
3. Paddington Hardware (R.Perron)
4. Crown Paints (Barry & Andrew Abrahams)
5. Price Waterhouse (Frank Manning)
6. Bennett & Francis (Phillip Pozzi)
7. McGrath & Frisby (Mick Frisby)
8. Ashgrove Village Pharmacy (Mark Kliemeyer)
9. Alexander's Bar & Restaurant (Ross and Steve Farquhar)
10. Hendra Hardware (Chris Davies)
11. Brisbane BMW (Bob Kendall)
12. Craig Smith Solicitors
13. Leasepac (Ian Whittle)
14. Customs Brokers (Geoff & Glen Parkes)
15. Customs Brokers (Geoff & Glen Parkes)
16. BOC Gases (Doug Moss)
17. Mater Emergency Care Centre
18. Ford Knapp and Marshall (Bernie Knapp)
19. Westmore Honda (Onus Maynes)
20. Rinnai Australia (Tony Bragg)
21. Ron's Gym (Bill Donnelly)

22. K&R Plumbing (Paul Carter)
23. Bill Fletcher
24. Tony Bemrose Insurance
25. Kens Plumbing - Bundaberg
26. Morgan Stockbrokers (Peter Evans)
27. Shades of Age (David Phillips)
28. Complete Corporate Travel (Greg McCarthy)
29. General Security Australia (Tom Harrys)
30. Key Communications (Phil Purcell)
31. Future Guard (Owen Edwards/Pam Nicholson)
26. Norman Hotel (Peter Caville)
27. Denis & Julie-Anne Cronin
28. David Rathie
29. Lowe's Drycleaning (Brian Lock)
30. Conroy & Associates (Tim Conroy)
31. B.P. Stewart Road

The table below shows the fantastic growth the club has experienced in Sponsorship over the past five years.

1991	\$14,500
1992	\$24,300
1993	\$26,000
1994	\$38,500
1995	\$70,000 plus

In 1994 I absorbed the role of Director of sponsorship which I have thoroughly enjoyed and learnt a lot from doing. This year the unofficial sponsorship committee of Anthony Ott, Mike Thies, Lloyd Graham and Kath Rose has generated over \$100,000, which is a substantial jump over the past four years. Included in the 1995 figures is the very generous Metway Bank sponsorship of \$15,000 for the General Manager which Peter Garbett is largely responsible for. A figure of \$150,000 to \$200,000 is achievable in 1996 with the help from club members identifying/sourcing potential sponsors and supporting the sponsorships already in place.

THE FUTURE

Despite the above, the GPS club is not well placed to enter this new era of professionalism. I believe we need another Metropolitan Motor Inn meeting in early 1996 to rally Old Boys to the cause.

I believe two other issues also need to be addressed:

1. GM on the board. Most big companies have their GM/Executive Director as a voting member of the Board. The QRU has Terry Doyle as a voting Director on the board.
2. Selectors. The position I am about to outline is a personal one and not representative of the current management committee. 'Regulation 21 Selectors and Coaches' of the constitution states that:
 - (a) The selection Committee of each of the teams competing in the senior competition shall consist of the coach of each of such teams and two other non-playing members of the Club. At least one member of the selection committee shall attend each match competed by any team of the Club. The team selectors shall have the right to seek the advice of the captain of the team but such captain shall not have

General Manager's Report

any voting power in the selection of the team. The decisions of the selection committee shall be made by majority and shall be absolutely final.

- (b) The selection committee for the Under 19 team or teams of the Club shall comprise the coach of each team or teams and two other members of the Club whether playing or non-playing members of whether senior members or members under 19 years of age at a date determined by the Queensland Junior Rugby Union.
- (c) The coach of each of the Club teams and the selectors shall be appointed by the Management Committee.
- 4. This year only one person nominated for the two non-playing selectors positions and that person was George Bickerstaff.
- 5. Selection meetings were usually held on a Monday night together with coach education meetings and all coaches from 1st Grade to U21s had some input into the selection of all teams. George Bickerstaff attended these meetings.
- 6. 1996 Selection Process.

My preferred option is to abandon the position of independent selectors for First Grade but, however, have an independent selector for the rest of the grades.

The notion of two independent club selectors is antiquated. This is because all teams now have a backs and a forwards coach and having two independent selectors simply makes the process too unwieldy, with too many voices offering their opinions.

Accordingly, with the lower grades, the two coaches and one third selector would suffice.

In respect to A grade, we will have two full time professional coaches in the form of myself and Lance Hayward. On the basis that their livelihood is professional coaching and their reputation is on the line every time the team takes the field, they need to be solely responsible for the team that is put on the field each game.

The professional coaches' livelihood should not be jeopardised by amateur and, sometimes, unqualified selectors offering their input, no matter what their intentions or past experiences may be. It is simply a case that the buck stops with the full time professional coach who must, in the end, be answerable to the club in terms of the success or failure of the team. The professional coach can only do this if he has full control over who plays in that team.

In any professional football organisation, the First Grade coach has a sole selection over all the teams in the club and this is a condition of their employment from the outset.

Tony D'Arcy
GPS Rugby Football Manager

SOLICITOR

ROBIN J. THOMSON
YOUR LOCAL SOLICITOR

- Purchase & Sale of Properties
- Purchase & Sale of Businesses
 - Personal Injuries
 - Wills & Estates
- Divorce & Family Law
- Motor Vehicle Accidents
 - Legal Aid

R.J. THOMSON
128 Latrobe Tce Paddington

FREE INITIAL
CONSULTATION

3369 6699

SPONSORS OF CLUB
RUGBY GENERAL
MANAGERS.

Whatever your
banking needs ...

Phone

Peter Garbett

018 789 496

We'd love to do
business with you.



MetwayBank
Banking your way.

First Grade Report

In the 1995 season 41 players turned out for the First Grade Gallopers. The bulk of the First Grade appearances (i.e. 10 or more First grade games) were shared by 19 players with John Moss playing every game (24) and Jason Reilly only missing two games, one where he played for Queensland against Otago and the other where he was spelled in the last competition game of the season to freshen him up for the semi-finals. Nineteen players played less than five games of which 11 were part of a conscious bleeding program. At the end of the 1994 season we lost First Grade players: Dave Munday (back to his family in Armidale), Travis Grant and Doug MacGibbon (work transfers), Greg Harris (on safari) and Anthony Herbert (South Queensland Crushers). Taking both the quality and quantity of the player losses into account, winning the minor premiership (16 games) was really quite a feat, given we had only one First Grade recruit Mepi Faoagali from Cairns. The season was full of a lot of highs as we won everything on offer (bar one) as the season scoreboard following will show. However, to lose to the unfashionable Easts was as low a feeling that comes in sport and has tainted an almost perfect season. Looking back now as we are preparing for the 1996 assault I can feel a great sense of pride and achievement at what the First Grade team and coaching staff achieved in 1995. What is more important than the scoreboard is the personal development that has taken place both on and off the field over the course of last season. We have a lot to be proud of as Jeeps is making a wonderful contribution to developing young men and women into more functional citizens. This has also been a very successful season in terms of pure rugby skills development. There is no better sight in Rugby than watching the GPS tight five make their way up the field, drawing opposition players and passing and popping balls. The 1995 season's results are the best the club has had for 20 years and the amazing and exciting thing is that we have only scratched the surface. I am proud of what we achieved this year and in the final analysis 1995 has taken us one step further to securing the Hospital Cup. What more could a coach or indeed a club ask for?

1995 SEASON SCOREBOARD

- Byron Bay Sevens Semifinalists
- Coffs Harbour Sevens Plate Winners
- Crosby Cup Defeated Souths

- North's Sevens Defeated Sunnybank
- Welsby Cup (1st round) Defeated Souths (15-11)
- Horsley Cup (2nd round) Defeated Souths (33-31)
- 1995 Minor Premiers (16 wins, 1 draw, 4 losses)
- Scored most number of tries
- Scored most number of points
- Conceded least number of tries
- Conceded least number of points
- Top try scorer John Moss (17)
- Runner up to top try scorer
- Wasi Batibasaga
- Third place Rothman's Medal John Moss
- Three players in top 10 of Rothman's medal John Moss, Michael Flanagan, Daniel Herbert.
- One World Cup Wallaby Daniel Herbert
- Six Queensland Reds Daniel Herbert, Matt Cockbain, Christiaan Knapp, Mark Murray Jason Reilly, Ben Tune
- Four Australian Barbarians Daniel Herbert, Ben Tune, Ryan Constable, Mark Murray
- Eleven Queensland B's Andrew Coombe, Roger Leeson Mark Murray, Michael Flanagan Jason Reilly, Christiaan Knapp Brent Cockbain, Matt Cockbain Ryan Constable, Mepi Faoagali Wasi Batibasaga
- Five Queensland U21 Michael Flanagan, Scott McLean Brent Cockbain, Nathan Williams Mark Sitch
- One Australian U21 Michael Flanagan
- Four Queensland U19 Nathan Williams, Peter McIntosh Jason Air, Pat Coughlan
- Two Hong Kong Sevens Reps Ben Tune, Wasi Batibasaga
- Two Queensland Seven Reps To Taipei Andrew Coombe, Nathan Williams
- Two Queensland Sevens Reps To Dubai Michael Flanagan, Wasi Batibasaga

This year the players also won \$7750 in prize money from four events: Byron Bay & Coffs Harbour Sevens Plates; Crosby Cup and North's XXXX Sevens.

The Club has also been invited to represent Queensland in the Western Samoa Sevens in February 1996. This trip is fully sponsored from Sydney on and represents a fantastic opportunity for our sevens team to test their skills and see another culture. We will be competing against Fiji, New Zealand, Canterbury and Tonga. This year the Rothman's Medal was won by John Eales (23 points) from Brothers who thoroughly deserved the award.

GPS featured well in Rothman's with four players in the top 20:

John Moss third (18 points):
Michael Flanagan (12 points):
Daniel Herbert (10 points):
and Wasi Batibasaga (8 points).

While Andrew Coombe clearly won the GPS First Grade Best and Fairest award, he strangely was only able to post three points in the Rothman's Best and Fairest which was selected by referees.

Nine Jeeps players have been contracted by the Queensland Rugby Union for the 1996 Season.

Congratulations go to:

Christiaan Knapp
Jason Reilly
Brent Cockbain
Matt Cockbain
Mark Murray
Michael Flanagan
Daniel Herbert
Ben Tune
Nathan Williams

There were four notable omissions from these contracted state squad players: Ryan Constable, Wasi Batibasaga, Mepi Faoagali and Andrew Coombe. While all four players played for both Brisbane and Queensland B, the first three suffered from producing inconsistent performances throughout the 1995 season. Andrew Coombe, on the other hand, can justifiably feel disappointed with his omission. Ryan Constable's omission warrants further consideration, given that he played a Test in 1994 and was injured in 1995 which affected both his confidence and form. A solid argument could well have been made for his inclusion in the squad. Given that 11 players from Jeeps played for Queensland B this year, plus Daniel Herbert, Ben Tune and Nathan Williams, which brings the rep tally to 14, and that Jeeps won the Minor Premiership, nine out of 50 does not seem a fair slice of the State Squad contracts. A special mention should be made of Daniel Herbert, who had a fantastic season for Queensland this year and was tragically dumped in the World Cup for Tim Horan, who was less than fit. His decline of a million dollar offer to join the Broncos, to stay in Rugby and play for his beloved GPS was welcome. Thanks Herbie, we will need you for our 1996 assault. Three other players Roger Leeson, David Packer and Peter McIntosh were also unlucky not to make the squad, primarily because of major injuries. All at the time of their injuries were the form players in their positions in the Brisbane competition.

Grades Reports

The best forward this year was very difficult to choose, and originally I submitted two candidates for the award. But I was over-ruled and forced to scratch one in preference for Christiaan Knapp, who had an outstanding season. Matthew Cockbain is developing at a rate faster than the old state selectors can keep up with. Some of his hits this year were brutally punishing and his ability to run the football and off load was nothing short of inspirational. Matthew is developing into a runaway train with only two stops, the Reds and Wallabies. Scott Maclean (loose-head prop) played the semi-final against Easts after only playing one game in eight weeks due to a shoulder injury. Scott played like a man possessed and produced the outstanding semi-final performance. Given his poor match fitness, Scott was able to dig deep and produce a Wally Lewis performance which stamped him, in my mind, as a player of the future. However, Scott is one player who is yet to realise his potential and only has to take control of his life and with persistence and dedication, he will be a Wallaby. Potential is an interesting construct; for some players it is one of the hardest burdens in life to carry around, particularly when you don't meet expectations of the significant others that surround you. For others, it is a goal worth dreaming about and taking risks, that is, leaving yourself open to criticism by having a go in order to realise that potential. Brent Cockbain was one of the foundations of our set plays (scrums and lineouts) and has had a great year for one so young. If Brent was a month younger he would be able to play for the Q21's for the fourth year in a row. Brent is on target and I am very happy with the progress he has made this year. Club captain Jason Reilly, the cornerstone of the GPS front row (tight head prop) is another player I have some admiration for. The physical and skill development he has achieved over the past couple of years is a credit to his goal setting and focused determination. Dan Powell (loose head prop) is a part of Jeeps folklore. He demonstrated why he is so highly regarded by producing some great disciplined football this year. He is truly a mentally tough gladiator, moulded in the legendary John Taylor mould. Dan, the elder (quietly spoken) statesman of the team played a major role by unofficially leading in his own quiet way by example. Dan, I hope your Masters Degree doesn't stop you completely from playing with Jeeps next year, as a number of the younger players would benefit from your no-nonsense approach to Rugby. Our backrow of Captain, Michael Flanagan, Andrew Coombe and

Mark Murray was the form backrow in the competition. We haven't seen the best of these three musketeers who are very determined and committed to taking the next step and putting in a very big off-season. Our best back this year was an extremely difficult choice, given the quality of contenders. The award went to the Brisbane Competition's highest try scorer, John Moss. This year, John was the best running and defensive halfback in the competition. The challenge for Mossy is to develop his pass and he will jump a number of the more fanciful halves in the competition on his way to higher representative offers. In the last round Andrew Hadley teamed up as Mossy's five-eighth and it was particularly pleasing to see Andrew finish the season in First Grade, as he was recruited to GPS in 1993 but tore his cruciate in the Pre-Season Crosby Cup. The centres were Ryan Constable, Peter McIntosh, Nathan Williams and Dan Herbert. All four are sensational players in their own right. I was very pleased at how Peter McIntosh, Nathan Williams and Ben Tune handled playing senior football this year. I believed they needed the challenge and they rose and met it head-on, with the confidence of season campaigners. Fullback was shared by a wealth of talent which included Roger Leeson, Mepi Faoagali, Ben Tune, David Packer and Wasi Batibasaga. With outside backs like these Jeeps is in good hands for the 1996 season. A number of players who were not regular First Grade players like Mark Sitch, Craig Antonio, Tim Fanning, Trent Forno, Aaron Thorn, Luke Hammond, Tim Krause, Michael Foxlee and Mark Easton made the Minor Premiership a possibility. They are all quality players of the future and will make major players at Jeeps in the not-too-distant future. The feeling associated with walking into the First Grade dressing sheds after the shock semi-final loss against Easts was the worst experience I have had in 25 years of football. Easts had posted only 11 wins for the season, with a for and against ratio of 534-393 and had only just scraped into the finals courtesy of a Mark Murray fumble over the line. How could they have beaten GPS, which had 16 wins with a points ratio of 617-310? I believe that with pain there is a potential to grow further and learn. The only fear I have with this perceived major setback is that we do not learn from the experience. If we learn, it will in reality be only a minor setback, which will make a premiership win all the more sweet. I have asked myself a lot of questions searching for some of the keys to the under achievement as the GPS players, supporters and Old Boys have also.

Questions like:

- Did I do enough as a coach to extract a quality performance?
- What could I have done differently? Were our training sessions demanding enough?
- Were our training sessions of a high enough quality?
- Did we do enough training (volume)?
- Were the tactics chosen appropriate relative to: the abilities of our players; the opposition; the referee and conditions?
- Why didn't our scrum annihilate Easts?
- Why did the forwards particularly in the first half carry the ball once too many times, therefore allowing the opposition backs time to regroup defensively?
- Why did we turn over so much ball at the breakdowns?
- Why did we make so many uncharacteristic handling errors?
- Why was our decision making behind the eight ball?

The answers to these questions are not black and white. They are as complicated as the human personality itself. We have an action plan to address most of the issues raised above, which I believe in 1996 will give us something to build on and work towards. The amazing thing is that Easts did not make one clean break during the game and we made seven or eight. What they did do was play with an enormous amount of urgency, defensively, and often were at the breakdowns in greater numbers than us. In essence, Easts put so much pressure on us we were not allowed to play our normal running game. However, we could have reduced the pressure by countering and applying more pressure to Easts by consistently making the second effort. We thought talent was enough, the second effort is all about heart. As we found out, talent isn't enough, it is only 50% of the equation. Michael Jordan, in his latest book, "I'm Back! More Rare Air", had this to say about the success equation.

"Heart is probably the biggest key to success in basketball at this level. There are a lot of players who pass through NBA with the ability, but they don't have the heart or the intelligence to get the job done. That's the divider and always has been. Big games come down to the team that has the heart to reach inside for that little extra". There are lessons to be learnt for every person in the A grade squad and indeed in the club. The 1996 Premiership 48 Assault has already begun. Players have 23 weeks to prepare themselves physically prior to the first premiership game on 20 April, against Easts.

Grades Reports

Queensland Rugby with five consecutive First Grade Premierships. From the results tabled in this report we are fast approaching the "benchmark". If you extrapolate our results over the past five years it is easy to see that in the very near future we have the potential to be the "benchmark". Currently Souths have 16 players (compared to our eight) in the 50 man (contracted) state squad. The difference between club and state pre-season preparation is substantial. The State team trains four weights, two speed, one endurance and two skills sessions a week from October to February while last year we started training in January, two nights a week. Not only do State Squad members train more (volume) but the quality of their work is measured by intensity is vastly superior. Furthermore the rugby specific support infrastructure that the state squad members has access to under the auspices of the QRU in effect will widen the gap even further, with professional supervised gym sessions, professionally written strength programs, dietetic advice, medical screening by both a doctor and physiotherapist and professional sprint coaching. The representative program for 1996 has been expanded to 22 games. Souths has eight run-on Queensland players (to our Daniel Herbert). They will play 11-13 Super 12 games, 1 Qld Vs NSW and 7 tests. Our players will not have had the experience of playing 19-21 Grand Final quality games, which showed in the second half of this year's major semi-final against Souths. If we have our heads together the only serious hurdle to jump to bring back the Hospital Cup to Ashgrove is Souths.

In order to do this I have recommended that GPS set up a Performance Department (under the Rugby Football Manager) run by a qualified (strength and conditioning) Performance Coach. The Performance Coach would need to be professionally employed for 1,000 hours over 10 months. The recreational gym at GPS would have to be substantially upgraded so that 20 players could be adequately catered for using olympic weights. Upgrading the gym to a useful football gym would cost approx. \$5000 in 1996, \$2000 in 1997 and \$1500. in 1998. In order to stand up and be genuine contenders for the 1996 Hospital Cup and emulate the great deeds of Eddie Kann's 1972 team and David Clark's 1961 team we are going to have to substantially increase both our training volume and training quality.

I believe that what we have achieved in the past couple of years has only scratched the surface. We are currently peeking through the

doorway, into greatness - a greatness that will be achieved: regardless of the financial cost despite the inconvenience no matter how long and hard the road may be by consistently making the second effort. As Calvin Coolidge put it: "Nothing in the world can take the place of persistence. Talent will not; nothing is more common than successful men with talent. Genius will not; unrewarded genius is almost a proverb. Education will not; the world is full of educated derelicts: Persistence and determination alone are omnipotent. The slogan "press on" has solved and always will solve the problems of the human race." The training schedule for the 48 week Premiership assault will be:

Pre-season 7.11.95 - 3.3.96

Weight Training-Mon,Wed,Thur
Sprint & Skills-Tues & Thur

Trials 14.3.96 -14.4.96

Weight Training-Mon & Wed
Conditioning & Skills-Tues & Thur

Season Proper 15.4.96 - 29.9.96

Pool rehab-Mon
Debrief/plan-Squad Training-Tues
Lower body weights-Wed
Upper body weights-Thur
Team training

PERFORMANCE CO-ORDINATOR: ROLE DESCRIPTION

Conditioning Responsibilities

1. Establish training and performance rules for the club, and ensure that these are adopted and developed by all playing and coaching staff.
2. Responsible for the planning of all training initiatives for the whole playing staff of the club, with special emphasis made to the No. 1 Squad (First/Second Grade and Colts I).
3. This planning includes the aspects of specificity, overload, frequency, intensity, volume and density of training. Training components cover the two major areas of:
 - i) strength training -structure of training technical instruction supervision of sessions.
 - ii) conditioning - structure of training technical instruction running of sessions.
3. Assist in formulation and running skill sessions when required.
4. Develop position specific training routines. Co-ordinate strength and conditioning testing and establish databases.
6. Timetable of training relative to matches.
7. Co-ordination of facilities use and training venues.
8. Update and maintenance of strength training facility.
9. Game day duties.

10. Establish "apprenticeship" conditioner scheme with Queensland University students.
11. Conduct research into aspects of positional fitness requirements. Medical Responsibilities Establish network of Medical professionals and ensure harmonious working relationships. This will include: doctor, physiotherapist, nutritionist, masseurs, dentist and podiatrists.
12. Daily communications with physios, doctors and specialists regarding the injury treatment and management of players.
13. Implement and monitor injury rehabilitation procedures.
14. Establish database on injury.
15. Co-ordinate strappers/physios/ doctor/medical aid/etc for game day.
16. Establish and Co-ordinate "head testing" protocols regarding return to play following concussion.
17. Co-ordinate with nutritionist for cooking classes/correct nutritional advice for players and those responsible for feeding them.

Tony D'Arcy - First Grade Coach

2nd Grade Report

The 1995 Rugby season was one of mixed fortune for many of the players and coaches involved with second grade throughout the season. In any club the role of the second grade will always be one of a supportive nature to the first grade team in the club. It would be extremely easy for those not involved in the club to view the 1995 second grade season as one without success, a season where only six games were won. However, what these figures hide are the number of players who commenced in second grade and then were given the opportunity to play first grade, and the number of games which were lost by less than 10 points or in the final play of the game (12 in total). The fact that nearly every player who played in the first round second grade team then went on to play first grade is a reflection of the true ability of these players and a credit to my co-coach Graham "Buzzie" Brand. The 1995 season started as every club would dream, the team had won three of the first four games and were starting to play some excellent running rugby. However, it was at this stage of the year when the wheels began to fall off the second grade carriage. Injury and representative duties hit first grade and the ripples were felt throughout the club as many lower grade players were called to represent the club at a higher level. As the season continued so did this trend. Injury, however was not only restricted to first grade and soon second grade were in the

Grades Reports

rest of the club. Lastly, to the GPS Rugby Club for its support throughout the season.

The 1996 season will be the best yet and we hope the support we have been shown in the past will not only continue but grow as GPS Women's Rugby goes from strength to strength.

Andrea Antonio - Women's Captain

Under 21 Report

The season commenced with a hard fought win against Easts in the final minutes. The season finished with a Grand Final win against University in the final minutes. In between the season was one of great individual efforts by the players culminating in the ability to play as a team, not just as individuals.

The turning point for us was undoubtedly the game against Easts in the second round when 22 points were scored in the last 15 minutes to win the game 25-20. The players discovered what they could do by playing the running game.

For the finals series we were placed fourth and had to win three games in a row to end the season as Premiers.

I would like to thank co-coach Dave Scott and during the finals series Tim Conroy, for his expert advice. I would also like to thank Tony D'Arcy and Lance Hayward who were always available to assist. On behalf of the team I would like to thank the members of the A Grade side for their support and individual advice.

Team awards went to: Best & Fairest: Derick Slade (lock) A consistent player with a real feel for how to play Rugby. Derick will be a great asset to the club in future years.

Best Back: Nick Holmes (halfback) A real asset to any team, with a lightning pass and always on the football. A pleasure to have in the team and should excel in grades in 1996. Best Forward: Brent Hiley (breakaway) "Not Out" was without a doubt the most consistent player throughout the season with the ability to be first to the breakdown. His defence was outstanding.

In conclusion I would recommend to all players to really apply themselves in the off-season so they can play to their full potential in 1996.

Chris Davies - Coach

Colts I Report

The 1995 Rugby season was always going to be difficult for the Colts I, having to follow the success of the previous year.

Every game the side played was treated by their opponents as a Grand Final, making the team's appearance in the semi-finals an even more creditable achievement than would

normally be the case. The 1995 season had some very satisfying moments which reflected the true ability of the team. After overhearing the Souths and Easts coaches announce our Colts I team would make a good Colts II, we took great delight in defeating Souths (the eventual premiers) the following week and Easts (who did not appear in the semi-finals) in the first round. Another highlight was the defeat of Sunnybank in the second round, who up until then were unbeaten. My thanks to Adam Abdy, the team captain, and all the players who took the field for Colts I; your courage, determination and attitude reflected the true spirit of Rugby. Our season also had its individual successes, with three players gaining representative honours. Jason Air (Australian U19), Pat Coughlin (Queensland U19) and Jay Cusack (Combined States U19) all enjoyed higher levels of Rugby. Finally, my special thanks to Steve Meehan (Assistant Coach), Russell Geldard (Manager), Scott Oakhill (Assistant Manager), Justin Steele, Ross Oakhill (Colts II coaches), Simon Mammino (Colts II manager), Chris Wake (Colts III coach), Ximena Smith (Colts III manager) and all those who supported throughout the year. I wish you all the very best and hope you enjoy success at whatever level of Rugby you reach as player or coach.

Scott Reinke - Colts I coach

Colts II Report

The 1995 Rugby season for Colts II was very successful although the circumstances in which it ended were disappointing. Our record was: Round matches won 8 lost 3 drew 1 Finals won 1 (decision reversed by eligibility committee) lost 1. Looking back over the season, it's hard to single out any player because this side was successful due to its will to win and the amount of heart displayed in games. Many thanks to Michael Gleeson who did a great job as captain and Stuart Pentland as vice captain. The forwards play was sound all season, with many big efforts from Rummi, Damian Briais, Simmo, Fanno, Tom, Brad "moose" Major, Dougal Scott and Nannas.

The backs improved with each game, but the team really started to flow with the inclusion of players such as Dutchy Holland and Fletch. Wardy, Ken, Mossy and Lynco all had solid seasons. Unfortunately, injuries prevented Nick Thomas, Lance Peatey and Fordo from seeing out the season. Hope to see you next year!

Thanks to all those who participated throughout the year and hope to see you all in 1996. To finish the season in the controversy that this side experienced is hard to swallow. To

make a Grand Final, only to have the game taken away from us on the Friday afternoon and be told we had to play the next day in the Preliminary Final was very ordinary. If ambiguity in the rules for Colts football finals means it's possible for a team to be eliminated by a committee's interpretation of the rules for eligibility, then this is highly undesirable and should be corrected.

If the rules are open to subjective interpretation and reinterpretation, how can they be observed with any certainty and the players have confidence in them? The rules must be clear and fair and beyond the reach of political influence. Players who feel they have been beaten by politics feel dissatisfaction which can only be overcome by fighting back harder in the following season. Watch out for this team in 1996.

Thanks to our coaches, Justin Steel and Ross Oakhill, who did a tremendous job. They may not be copybook coaches but their attitude and the respect they gained from the players aided in the team's success throughout the season. See you all next year.

Simon Mammino - Manager

Colts III Report

On Saturday, April 8 Colts III ran onto Ballymore No. 1 to contest the pre-season final. Eighty minutes later they came off as undefeated pre-season champions. It was a great start to the season, the sort of start that hinted at greater things to come. They did, but on a much broader scale. Our season win/loss record was not very convincing, but the effort and enthusiasm displayed by Colts III is to be applauded. Throughout the season we lost players to higher grades. That is normal, but as the season wore on Colts lost a lot of good players to long term injuries. It is here that the depth of Colts III shone through. All players who were promoted during the season played major roles in the advancement of Colts I and II to the semi-finals. Those players deserved their chance at premiership glory and performed at the highest standard in order to achieve it. However, the real Colts III story rests with those players who played the full season in the IIIs or were infrequent visitors to the higher ranks. The commitment of Colts III was exemplified by their attendance at one very wet Thursday night training session. Training on the fields was cancelled and it was the middle week of University exams. Of the 15 players who took the field the previous Saturday, 13 attended training that night. Ours was probably the best attendance record of any GPS team that night.

I expected only half a dozen or so given the weather and the number of students in our team.

So for all our efforts we got the wooden spoon. But we at no stage struggled during the season, as some in the club would have it. If struggling means an 80 per cent training attendance record for the season then a few more teams within GPS should struggle as we did. The attitude of the players was always positive, aided by a lot of support from the other Colts teams. If you were at Jeeps for our second round clash with Norths you would understand what I mean (My thanks to Stu Pentland and Father Abraham). It is here that most coaches would list some of the players who did some good things during our season, but to do that I would have to list the entire team. But I will make mention of two individuals whose efforts should be recognised, not because they were prolific points scorers or big hitters in defence, but because they displayed the depth of character that makes Rugby what it is. Firstly, Andrew "Tin Tin" Blake, started training in January and trained all year rarely missing a session and always gave 100 per cent. Tin Tin is off to Scotland for 12 months in 1996. I wish him well and look forward to his return to Jeeps in 1997. Secondly, Mick McGahan, the youngest of the three McGahan brothers to play Colts III during the season. Mick came down mid-season in answer to an SOS for players when injuries depleted the club and stayed for the remainder of the season.

Mick is not technically eligible for Colts until 1997 but he displayed courage and commitment of a far more seasoned player.

Season highlights:

- * Pre season champions
- * The win vs Brothers at home
- * The united body that was GPS Colts 1995
- * Our manager

Season lowlights:

- * Too many long term injuries
- * The wooden spoon
- * University
- * Lack of direction for teams entering semi finals

Thanks:

- * Miss Ximena Smith, team manager, whose contribution was enormous. Coaching solo was difficult but her assistance in organising me and the team off-field was invaluable.
- * Scott Reinke, Steve Meehan, Justin Steel and Ross Oakhill, who were always available to help, and did.
- * Colts I & II. The support the players in these teams gave the IIs was tremendous. It provided a unity not seen in Colts for at least two seasons.

Quote of the Year: "Quack, Quack" Ben Bristow & Adam Oakhill vs Easts at Easts.

Chris Wake - Coach

Ashgrove-GPS Junior Rugby Football Club Inc.

1995 was a golden year for the Ashgrove GPS Juniors, fielding a record 412 players in 26 teams and winning the QJRU Presidents Trophy for the most successful club in the Brisbane competition. Eight teams won premierships, five of them in grand finals (Under 16, 15, 13 Green, 13 Blue and 12 Green) and two others were runners up in grand finals. This broad on-field achievement can be traced to the club's appointment of only accredited coaches in all age groups, the appointment of a club coaching director and a consolidation of club philosophy placing player participation, enjoyment and skills development before winning as policy. The club was grateful for the major sponsorship support of 1995 was a golden year for the Ashgrove GPS Juniors, fielding a record 412 players in 26 teams and winning the QJRU Presidents Trophy for the most successful club in the Brisbane competition. Eight teams won premierships, five of them in grand finals (Under 16, 15, 13 Green, 13 Blue and 12 Green) and two others were runners up in grand finals. This broad on-field achievement can be traced to the club's appointment of only accredited coaches in all age groups, the appointment of a club coaching director and a consolidation of club philosophy placing player participation, enjoyment and skills development before winning as policy. The club was grateful for the major sponsorship support of Metway Bank, which helped defray the increased financial pressure to meet charges imposed by the QRU, for player levies and coach and referee accreditation courses, as well as escalating costs of maintaining club playing facilities.

Ashgrove GPS also hosted QJRU State Championships in four age groups, with the kind assistance of Marist Brothers, Ashgrove, who made an additional field available.

Thanks go to all those who helped make the state championships and the year in general a success and an enjoyable Rugby experience for our children.

Bevan Whip President

Ferny Grove-GPS

In the inaugural year of Ferny Grove-GPS, the club fielded an U8 Walla Rugby side. Much groundwork had been done by the likes of Tony D'Arcy, Terry Nodwell, Paul Reid and Peter Carew-Reid (the inaugural club president) to ensure the home ground above the Ferny Grove Bowls Club was ready for kick-off. Many congratulations and thanks must go to them for their foresight and their vigilant and continued support. With their distinctive jerseys the envy of other clubs, the boys took the field with the emphasis on fun. Like all good clubs they initially struggled, but certainly improved, gaining much better results against opposition clubs when the met in the second round. The inaugural players for Ferny Grove-GPS were Ryan Forrest, Sam Hickey, Robert Hogarth, Ashley McAnally, Daniel McKillop, Thomas McKillop, Alex Smith, Christopher Steele, Samuel Trevor, Scotton Trevor and Michael Cole. Special mention must go to the parents who stuck by the club in earlier trying times and have already built a camaraderie and spirit essential for a successful club.

Andrew Cole - Coach



DOMESTIC
AND
BUILDING
SUPPLIES

FACTORY:
246 ROBINSON RD
GEEBUNG

TELEPHONE
(07) 3265 2000
(BARRY ABRAHAMS)

STOCKED
BY
ALL QUALITY PAINT
& HARDWARE STORES

Grounds Report

It is not many years since GPS was threatened with the loss of home games, such was the terrible state of the ovals at Ashgrove. The favourable comments from our own members and those of visiting clubs during the past 12 months seem to indicate that our ovals are now at least on a par with those of other Brisbane clubs. Whilst this is gratifying it should not be allowed to distract us from our own stated objective of having "3 lush football ovals at Ashgrove by the year 2000". We still have some way to go.

The more observant of our members will have noticed that we opened a third full-sized oval during 1995. This should enable us to "rest" the other two ovals occasionally and, with responsible management, contain the level of wear and tear on them to acceptable levels. When one considers the amount of money involved in an annual program of works for each oval, this question of responsible management and utilisation is brought sharply into focus.

Professional advice during the year indicates that in order to maintain playing surfaces at the desired levels, we need to budget \$10,000 p.a. per oval, not including the cost of mowing or irrigation. Given that council has now reduced mowing to 16 times per year and has started billing excess water rates from February 1995, the cost per oval for annual maintenance is closer to \$15,000. Clearly, an amount of \$45,000 p.a. for field maintenance is beyond our current means. But it is equally obvious that we have to be prepared to make a significant investment if we wish to have reasonable football ovals.

On the question of costs it would be remiss of me not to acknowledge the contributions of our friends in Ashgrove GPS Juniors. They have been very supportive of our efforts and have matched us dollar for dollar in any ground maintenance expenditure. To Bevan and his team - a very sincere thank you. I would also like to correct some misinformation currently doing the rounds regarding our co-tenants Valleys District Cricket Club and their contribution to the cost of maintaining the complex at Ashgrove. Whilst it is true they have knocked back a couple of proposals from GPS this year, there has never been any indication that they do not share our commitment to the long term maintenance of facilities. They quite simply have some different short term priorities, recently spending almost \$10,000 on repairs to practice wickets. They do employ a fulltime groundsman who takes a great deal of pride in the presentation of Ashgrove Sports Ground.

With regards to the ovals themselves, 1995 has been a year of ups and downs but which, on balance, has seen an improvement in the overall quality of the playing surfaces.

On the positive side we:

- * opened the third full size oval
- * were able to maintain reasonable grass coverage on Ovals 1 and 2 throughout the year
- * extended the irrigation system so that travelling irrigators can be used on Oval 2
- * improved overall presentation through better line marking equipment and new goal posts (Ovals 1 & 2).

The major setback for the year was the infestation of Crowsfoot Grass - mainly on Oval 3 - which resulted in a very uneven and bare playing surface. Pre- and post-emergent sprays have been used to control this and the situation is still being monitored. We are optimistic of having the situation under control - if not completely beaten - by the beginning of the 1996 season.

On a personal note, thanks to Tim Stanley for his support and assistance through the year and also to Ros Barden and the Under 15 team for their efforts on home game days.

Rod Torkington - Senior Vice President

1995 Office Bearers

The following list provides personal details as to the 1995 Office Bearers as well as the number of Management Committee Meetings attended (out of a total of 15 held).

Robin Thomson
President
Solicitor.
Attended 13 meetings.

Rod Torkington
Senior Vice-President
Consultant.
Attended 14 meetings.

Paul Reid
Secretary
Journalist.
Attended 13 meetings.

Will Colwell
Treasurer
Chartered Accountant.
Attended 15 meetings.

Onus Maynes
Junior Vice President
Chartered Accountant.
Attended 3 meetings.

Anthony D'Arcy
General Manager.
Attended 12 meetings.

Col Tune
Committee
School Principal.
Attended 7 meetings.

Robert Deane
Committee
Property Consultant.
Attended 7 meetings.

Scott Oakhill
Committee
Telecommunications Officer.
Attended 6 meetings.

Geraldine Knapp
Committee
Businesswoman.
Attended 7 meetings.

Andrea Antonio
Committee (Appointed August 1995)
Personal Assistant.
Attended 4 meetings.

Treasurer's Report & Financial Statements for the Year Ended 30th September 1995

It is with pleasure that I present for members' consideration the Club's 1995 financial statements.

INTRODUCTION

The Club reported an operating profit of \$19,321.79 for 1995 a 59% decrease on last year's profit of \$47,634.78. This result though is in line with our budget forecasts made at the beginning of the financial year which was based on no increases in income and a rise in expenditure, both of which occurred.

A comparison of this year's profit, income and expenditure to previous years is set out below:

	1995	1994	1993	1992	1991
Income	177,805	178,197	103,788	66,874	35,028
Expenditure	158,484	130,572	76,821	61,844	31,113
Profit	19,321	47,625	26,967	5,030	3,195

Given the present financial climate of Brisbane club rugby, the Club's poorer on field results in 1995 and the fact the final result was budgeted for, the Committee believe this year's profit result to be excellent.

Members will note that this year's financial statements have been somewhat reformatted to disclose in greater detail what comprises the major items of income and expenditure.

For example, members can now tell what makes up the functions and fundraising account. While this information has previously been made available to the Committee internally over the past two years, only now, by substantially reformatting the accounts, has this information been able to be made available to members in the body of the financial statements.

Thanks must go to my Assistant Treasurer, Katherine Cupit, in helping carry out this massive task.

Further explanation of some of the items in the financial statement are set out below:

INCOME

Total income fell by \$391.43 on last year.

Bar trading

Gross bar sales decreased by \$25,129 (29%) upon last year with the corresponding gross profit before wages also decreasing by \$11,404 (27%). The gross profit percentage rose by one percent to 49%.

The reduction in bar sales was anticipated by the Committee and was directly attributable to:-

- Summer touch now being run by Valleys
- Cessation of the army using our complex
- Poor home game draw and subsequent crowds

The latter is also reflected by the decrease in carpark receipts. This year we played lowly teams such as Norths and Wests at home twice while we played our traditional crowd pullers such as Brothers and Souths only once each at home. For next year we are pushing hard to have this situation reversed.

Another factor in the reduction in home game attendances is that we played almost all our games on Saturday afternoons. Most respected sporting Chief Executives have now all agreed that Saturday afternoon is a graveyard timeslot for sport. In our case it clashes with school sport (particularly GPS/TAS rugby), Saturday races, expanding retail trading hours and other family entertainment activities.

Accordingly, for next year we are trying to have most of our home games on Sundays with our after match functions for players to be held on the Saturday nights, after we play Saturday away games (which some clubs are still keen on).

This year saw the appointment of Barry Darwin to the paid, part time, position of Bar Manager. While paid bar staff have been used previously, this decision was based on our desire to formally professionalise this income area so as to ensure its smoother running and greater accountability.

Thanks must go to Barry who carried out many tasks beyond his job description. Thanks should also go to Kitty Millyard, Tim Conroy, all juniors' parents and all other volunteers who assisted in the bar during the year.

Clothing Trading

Clothing sales decreased substantially this year as a result of there being fewer items available for sale. Members will note however that the gross profit from clothing trading has only marginally declined.

Paul Reid has been working on a club logo to be included in a proper merchandising range to be made available in 1996. Accordingly, it was decided not buy in any quantities of merchandising gear on an ad

Treasurer's Report & Financial Statements for the Year Ended 30th September 1995

hoc basis until such time as a professional range can be properly launched.
Early showings of the logo are promising and should set us apart from other clubs.

Food Trading Profit

The profit from food trading declined marginally this year, again as a result of decreased attendances. Geraldine Knapp should be congratulated on a herculean effort in running the food area this year almost single handedly. Thanks should also go to Phil Ballard and his wife for their assistance as well as Margaret Herbert.

Commissions

Represents continued commissions received from CIC Insurance and National Mutual from Owen Edwards at Futureguard Pty Ltd.

Functions and Fundraising

Set out in the notes is a detailed breakdown of this account disclosing the surplus or the deficit for each event held. As can be seen, total income from functions and fundraising decreased by \$13,384.41 (42%) upon last year.

This result is primarily attributable to the late cancellation of the proposed joint World Cup dinner with Souths and a substantial loss incurred on holding the annual Rugby Fest.

In respect of the former, members may recall last years joint effort with Valleys which raised approximately \$20,000. A similar venture was planned this year but disappointingly it had to be cancelled as a result of massive ticket cancellations after Australia's quarter final loss in the World Cup. Thanks must go to Tony Roberts, Warren Bligh and Tony D'Arcy for their efforts on this worthwhile project and for keeping our losses to a minimum once cancellation of the event was inevitable.

Pleasingly, a replacement fundraising lunch, Towards the Year 2000, was conducted on our own which raised almost \$13,000. Tony D'Arcy should be commended on an excellent effort on achieving this result. As reported in the Courier Mail, it was a tribute to Tony's standing in the sports business world that two of the highest calibre speakers, John Ribot and Ian Ferrier, were secured at no cost to the club.

I have already mentioned the Rugby Fest which incurred a loss of \$5,202. As with all functions and fundraising items, this was calculated after taking into account direct income and direct costs. Like last year a loss on staging the event was incurred but healthy bar sales of \$13,000 were achieved on the day, these being accounted for in the bar trading account.

This years loss though was greater as a result of essentially poor attendances despite extensive marketing. Contributing to the poor attendances were the quality of the opposition playing on the day, the fact that it was held on a Saturday afternoon and that we had no key attraction as in previous years (ie the Wallabies training or members of the touring team). A lengthy de-briefing has been conducted on the Rugby Fest which we will make bigger and better next year. However, as a marketing exercise the Rugby Fest was certainly a substantial success. This year the Rugby Fest was driven by Tony D'Arcy who put in a huge effort under times of enormous pressure.

Extra home game functions were held this year to counter the expected decrease in bar sales. While this was achieved in some respects, generally, home game functions were poorly attended, a result perhaps attributable to poor on-field performances in the lower grades. Again, most home game functions were budgeted to break even with the spin-off effect being the bar sales. While this was achieved on most nights, a small loss was incurred overall for the year.

Events such as the Season Launch, Annual Dinner, Colts Launch, Old Boy Breakfasts and Christmas Function were again successfully held. As with previous years only small profits were budgeted for in each event and this was achieved in most cases. Probably the best event held this year was the King of the Mountain, which was sponsored by Ian Whittle at Leasepac. The profit on this event doubled from last year and was again successfully run by Tony D'Arcy.

Another financially successful function was the Galloper's Ball which was re-instituted after a years' absence.

The golf day was another successful event and thanks must go to Ivor and Robyn Colquhoun and Lloyd Graham for organising and running this event.

Unfortunately this year, a lot of the events referred to above fell back on Tony D'Arcy to organise in the absence of any substantial volunteer input from current members or old boys. I personally thank Tony for his efforts in this regard which were, at times, above and beyond the call of duty, as without his effort our financial position would be significantly worse off.

Government Subsidies

Represents grants received from the Department of Tourism, Sport and Racing for the development of junior rugby in the area.

Treasurer's Report & Financial Statements for the Year Ended 30th September 1995

QRU Grants

Represents funds of \$30,000 received from the QRU under their General Manager's funding scheme as well as residual grants from their capital project scheme.

Subscriptions

Receipts from subscriptions were down this year by \$3,691 (25%). This was a result of there being fewer registered players in the club this year. In particular, third, fourth and fifth grades struggled to field regular teams throughout the season with transient players making up the core of these sides.

The continued absence of a registrar also affected the collection rate from players of subscriptions.

This year the accounts disclose that \$1,650 was collected from non-playing members in fees. Excluding life and ground life members, this equates to just 33 ordinary members, a poor result by anyone's standards, especially considering we have a mailing list well in excess of 600.

To attract more financial members you will be appraised at the Annual General Meeting of a new class of non-voting, social member as well as a members benefits package. This will hopefully entice more past players, old boys and parents of players to become financial members and support the club.

Donations and Sponsorship

The final income area to comment upon is donations and sponsorships which increased by \$13,558 (35%) to \$52,028.10 for the 1995 year. This figure is again net of direct sponsorship costs.

The detailed accounts breaks down each sponsor category. A summary of sponsors has already been provided elsewhere in this annual report. However, I must take the opportunity to thank each and every one of them as, without them, our club would cease to exist.

Yet again, I have to thank Tony D'Arcy for his brilliant effort in increasing sponsorships as well as servicing them throughout the year.

The detailed breakdown of donations and sponsorships reflects the professional structured approach taken by the club in its sponsorship program. Pleasingly most of our larger sponsors have been signed for 2-3 year agreements so the club can rely on a reasonable income stream in 1996 and 1997.

EXPENDITURE

Total expenditure for the 1995 year rose by \$27,478.46, a 21% increase on last year.

The particular rises are reflected in the accounts. As with income, the major expenditure items are broken down further for members' consideration.

The two major areas of expenditure increases were ground maintenance and the General Manager's salary, both of which were budgeted for by the Committee at the start of the year. I have commented further on a number of items of expenditure below.

Ashgrove Grounds and Buildings

This item of expenditure rose by \$9,388.40 as a result of the following:-

- (a) A planned program of ground maintenance to all three fields to bring them up to an acceptable playing standard.
- (b) Introduction by Council of excess water rates for all three ovals (at one stage the Council levied an invoice to us for \$7,000 being a retrospective bill for 1994. This account was soon waived after intense negotiations by Rod Torkington).

It should be noted that most of these expenses are shared between Valleys and the Juniors with the figures in these accounts representing our share for the year. As members can appreciate from looking at these figures, there is a real benefit in multi-sharing this complex, as to do it on our own would be prohibitively expensive.

Advertising, Printing, Postage and Stationery

This item rose this year due to the increase in quality of the Annual Report produced by the club last year. Further rises were also attributable to the increase in production quality and quantity of the newsletter which is now produced monthly and is also sent to all juniors' parents, bringing its circulation to 1100. Thankfully its printing was sponsored by Peter Huybers Advertising, so the club was spared this substantial cost.

Ferny Grove

This figure represents the running costs incurred by the club in fielding the Ferny Grove junior teams. It is primarily made up of an initial outlay of \$2,400 for jerseys.

Football

These expenses are detailed in the further breakdown provided in the financial statements. It is noted that football expenses have decreased by \$2,413 on last year.

Treasurer's Report & Financial Statements for the Year Ended 30th September 1995

Equipment Hire

Equipment hire represents the hire of the green gear container and also the food canteen used during the season for dispensing food on match days.

Wages

Bar wages includes wages paid to permanent, part time staff as well as casuals throughout the year. Other wages represents wages paid for linemarking, cleaning of the club house and clerical assistance to the General Manager.

BALANCE SHEET

Members should take note that cash at bank has not deteriorated by the amount disclosed in note 2 to the accounts. The cash in the Metway bar account and the Metway cash management account, which has remained intact since last year, are in Receivables. This is because of a limitation in the software program used to prepare the financial statements.

Both trade debtors and creditors take up large amounts owing to and from Valleys and the Juniors for cross-charging joint expenses. These debtors and creditors will be eventually offset.

Members should be aware that approximately \$30,000 in trade debtors have been received subsequent to balance date.

Trade creditors have increased as at balance date upon last year. However, this is simply commensurate with the proportional increase in debtors, that is, our cash flow had slowed somewhat at balance date.

Current assets are though well in excess of current liabilities. The difference between current assets and current liabilities has increased by \$11,375 (30%) upon last year, which is an excellent achievement.

Further capital expenditure of \$1,445 was carried out on field three to bring it up to playing standard. This is over and above the recurring ground maintenance program referred to earlier.

A number of fixed assets were also purchased during the year including two extra sets of goal posts, a line marking machine, cash register, post and holes for advertising and other miscellaneous items. Extensions to the irrigation on the top oval were also carried out.

Members loans of \$1,000 were repaid during the financial year. In my report last year I advised that all these loans would be repaid in 1995. This has not been possible during the 1995 financial year due to the ebb and flow of our cash flow. However, as this has improved subsequent to balance date, these will now be paid in full by 1st December 1995.

CHANGE IN FINANCIAL YEAR

As members may be aware, the club season next year does not finish until October. So that income relating to the 1996 football season is properly included in the 1996 financial statements, the club will change its financial year accordingly. Members will be advised of a special general meeting to be held early in 1996 to amend the club's constitution.

AUDIT

Included in this 1995 Annual Report are the 1993 and 1994 Audit Reports. I would like to thank our long suffering Auditor, John Amos, of Eric C. Butler and Co., for his past services. As you can see from the accounts he is finally being remunerated for his services.

IMPACT OF PROFESSIONALISM

Many members have enquired of me, the club's position on professionalism in rugby, to which my response has been – it will be a policy decision to be made by the incoming committee.

However, at this stage it would appear that most clubs in Brisbane and Sydney are opposed to any form of direct payment at club level. It remains to be seen though whether this will remain. Accordingly, it is my view that the club needs to commence positioning itself so that it is not caught out. For the club to remain viable in 1996 and beyond and to be in a position to participate ultimately in any future competition, a substantial income stream is required. This may take the form of an off-field licensed club house, a business or a foundation.

Clearly, most Brisbane clubs based on their current revenues are unable to pay their players. It would take a substantial leap in revenues to enable us to do this. This will only come about by a raising of the profile of the club competition and it's probable inclusion on pay T.V. Given that there are two tiers of rugby above us, I find it difficult to believe that this will occur in the short term at least. In any event we must take the initial steps to find an alternative income stream to shore up our position.

As members would be aware the club is currently conducting a strategic planning process for determining its future direction.

I therefore strongly urge any old boys interested in assisting the club in this process or in developing this income stream to get in touch with Robin Thomson or Tony D'Arcy.

Treasurer's Report & Financial Statements for the Year Ended 30th September 1995

SUMMARY

Most members will be aware that I will somewhat reluctantly not be standing for Treasurer in 1996, due to post-graduate study next year. I will, hopefully, remain on the Committee in 1996, to provide a level of continuity in management.

I would like to thank the Club Executive of Robin Thomson, Paul Reid, Rod Torkington and Tony D'Arcy for their efforts over the past three years.

The club is clearly indebted to the above four guys because without them we would almost certainly fall apart. Despite the massive gap in age, I firmly count them as friends for life!

I have already mentioned the disturbing lack of volunteer assistance this year and can only implore members to get involved in the current strategic planning process and to assist in 1996.

I would also like to thank Katherine Cupit for her help in the preparation of these accounts which, at times, was under extreme duress!

Finally, I wish the incoming Treasurer and the club all the best in 1996.

Dated this 27th day of November 1995.

Will Colwell B.Com. ACA
Treasurer

Independent Auditor's Report To The Members Of G.P.S. Old Boys' Rugby UnionClub Inc.

John L Amos F.C.A., Chartered Accountants of Suite 4, Cinecolor House, 55 McDougall Street, Milton Qld 4064 (Phone (07) 3369 8944/Fax (07) 3369 5050) has audited the accounts of GPS OLD BOYS' RUGBY UNION CLUB INC., for the years ended 30 September 1993, 1994 and 1995 and found them to be presented in accordance with our applicable Accounting Standards. Full copies of the Auditor's Reports are available on request.

1995 Trophy List

	PRESENTED BY	PRESENTED TO
100 A GRADE GAMES (1992)	OWEN EDWARDS	JOHN TAYLOR
TOP TRY SCORER	TONY ROBERTS	JOHN MOSS
BEST 1ST GRADE FORWARD	TONY D'ARCY	CHRISTIAAN KNAPP
BEST 1ST GRADE BACK	RON PARK	JOHN MOSS
MOST IMPROVED 1ST GRADER	ABBOTT & SONS	DAVID PACKER
MOST IMPROVED 2ND GRADE FORWARD	CHRIS CARBERRY	MICHAEL FOXLEE
BEST 2ND GRADE BACK	WILL COLWELL	MARK EASTON
BEST 3RD GRADE FORWARD	BLAIR BARNHILL	TIM WILSON
BEST 3RD GRADE BACK	ONUS MAYNES	BRYCE FERGUSON
BEST 4TH GRADE FORWARD	REVON KING	MATT HAGLEY
BEST 4TH GRADE BACK	GPS CLUB	JASON SEARLE
BEST UNDER 21 FORWARD	EDDIE KANN	BRENT HILEY
BEST UNDER 21 BACK	PAUL REID	NICK HOLMES
WOMEN'S RUGBY, BEST FORWARD	PAUL TREACY	AMANDA YOUNG
WOMEN'S RUGBY, BEST BACK	GPS CLUB	JANE MARSH
BEST 5TH GRADER	GPS CLUB	MICK ARNOLD
BEST COLTS I FORWARD	DAVID PHILLIPS	CHRISTIAN SERGIACOMI
BEST COLTS I BACK	ROD TORKINGTON	BEN LISTER
BEST COLTS II FORWARD	LLOYD GRAHAM	DAMIAN BRIAIS
BEST COLTS II BACK	WALLY HAMMOND	MICHAEL GLEESON
BEST COLTS III FORWARD	FRANK JENSEN	MICHAEL GRIFFITH
BEST COLTS III BACK	BRAD BUTTEN	DAN TULLY
CONTRIBUTION TO JUNIORS	ASHGROVE-GPS	DAYMON TUKA & PETER ATKINS
BEST AND FAIREST 1ST GRADE	WREN BLIGH	ANDREW COOMBE
BEST AND FAIREST 2ND GRADE	KEN BOLTON	TIM FANNING
BEST AND FAIREST 3RD GRADE	JOHN GARDE	CAMPBELL MAYNES, DOUGAL MAYNES & JAMES MOLLISON
BEST AND FAIREST 4TH GRADE	ROBIN THOMSON	ANGUS PORTEOUS
BEST AND FAIREST 5TH GRADE	DOUG TROTTER	CAMERON McCORMACK
BEST AND FAIREST UNDER 21	CHRIS DAVIES	DERICK SLADE
BEST AND FAIREST WOMEN'S RUGBY	PAUL TREACY	WENDY PACKER
BEST AND FAIREST COLTS I	DAVE NEWSTEAD	JAY CUSACK
BEST AND FAIREST COLTS II	GEORGE BICKERSTAFF	STUART PENTLAND
BEST AND FAIREST COLTS III	ALAN TAYLOR	BEN BRISTOW & BEN CUDDIHY
BEST AND FAIREST COLT	ROBERT BURROWS MEMORIAL TROPHY	JAY CUSACK
BEST JUNIOR CLUB MAN	DAVID BURROWS MEMORIAL TROPHY	MICHAEL GLEESON
BEST CLUB MAN	WALTER H. BOYD MEMORIAL TROPHY	PAUL REID
JOHN HARRIS MEMORIAL	TROPHY PRESENTED BY HIS FRIENDS	NOT PRESENTED
CLUB CAPTAIN	HUMPHREY BERE MEMORIAL TROPHY	JASON REILLY

GPS OLD BOYS RUGBY UNION CLUB INC. 1995 FINANCIAL STATEMENTS

REVENUE ACCOUNT for the year ended 30th September 1995

	1995 \$	1994 \$
INCOME		
Gross profit on trading	30,845.63	43,442.11
Commissions	912.64	2,276.73
Functions & Fundraising	18,026.97	31,411.38
Government Subsidies	4,000.00	5,875.00
Donations & Sponsorship	52,028.10	38,469.74
Subscriptions	10,769.00	14,460.00
Food Trading Profit	3,715.89	5,466.25
Player Insurance Receipts	8,972.50	9,088.10
Ground Rent	1,860.00	5,080.00
Parking & Admission	2,303.75	3,862.45
Prizemoney	7,962.50	7,800.00
QRU Grants	35,198.50	10,494.50
Interest received	1,210.43	471.08
Total Income	177,805.91	178,197.34
EXPENSES		
Audit Fees	1,100.00	-
Advertising, Printing, Postage & Stationery	20,156.38	16,829.56
Affiliations	2,805.00	2,405.00
Ashgrove Grounds & Building Expenses	19,381.28	9,992.88
Bad Debts Written Off	3,930.57	820.00
Bank Charges & Interest	1,372.81	576.04
Clothing - Jerseys	3,943.60	2,531.50
Development Officer Allowance	1,157.04	1,837.60
Development Officer Expenses	10,724.62	8,580.25
Development Officer Colts - Wages	(138.00)	3,035.13
Bank Merchant Fees	-	139.67
Donations	200.00	400.00
Fees and permits	719.50	949.00
Filing fees	-	169.50
Ferny Grove Surplus/Deficit	2,723.10	-
Football Expenses	18,767.40	21,180.92
General Expenses	2,049.66	2,902.04
Hire of Equipment	3,425.00	737.25
Interest	285.76	-
Insurance - General	2,539.24	1,470.65
Insurance - Player	12,850.00	16,282.98
Player Import Expenses	390.00	980.00
Superannuation Contributions	1,250.00	2,218.82
Wages - Development Officer	41,257.36	33,580.77
Wages - Other	5,071.25	2,953.00
Total Expenses	158,484.12	130,572.56
Operating profit before income tax	19,321.79	47,624.78

PROFIT AND LOSS ACCOUNT for the year ended 30th September 1995

	Note	1995 \$	1994 \$
OPERATING PROFIT (LOSS) before abnormal items and income tax	11	19,321.79	47,624.78
Abnormal items before income tax	11	-	-
		<u>19,321.79</u>	<u>47,624.78</u>
OPERATING PROFIT (LOSS) before income tax			
Income tax attributable to operating profit	12	299.42	299.42
		<u>19,022.37</u>	<u>47,624.78</u>
OPERATING PROFIT (LOSS) AFTER INCOME TAX			
Retained profits at the beginning of the financial year		186,807.09	139,182.31
		<u>205,829.46</u>	<u>186,807.09</u>
RETAINED PROFITS AT THE END OF THE FINANCIAL YEAR		205,829.46	186,807.09

GPS OLD BOYS RUGBY UNION CLUB INC. 1995 FINANCIAL STATEMENTS

**DIVISIONAL TRADING ACCOUNT
for the year ended 30th September 1995**

	1995 \$	1994 \$
<u>BAR TRADING</u>		
Income		
SALES	61,192.02	86,321.48
Cost of goods sold		
Opening stock	1,665.83	2,852.00
Purchases	29,984.83	43,583.58
	31,650.66	46,435.58
Closing stock	605.87	1,665.83
	31,044.79	44,769.75
GROSS PROFIT ON TRADING	41,551.73	25,750.49
<u>CLOTHING</u>		
Income		
Sales	3,679.00	13,135.00
Cost of goods sold		
Opening stock	3,591.80	4,870.55
Purchases	2,787.50	9,965.87
	6,379.30	14,836.42
Closing stock	3,398.70	3,591.80
	2,980.60	11,244.62
GROSS PROFIT ON TRADING	698.40	1,890.38

**BALANCE SHEET
as at 30th September 1995**

	Note	1994 \$	1993 \$
CURRENT ASSETS			
Cash	2	1,763.65	30,956.66
Receivables	3	88,012.95	18,798.25
Inventories	4	3,996.57	5,257.63
TOTAL CURRENT ASSETS		93,773.17	55,012.54
NON-CURRENT ASSETS			
Investments	5	350.00	950.00
Property, plant & equipment	6	166,466.53	158,830.03
Intangibles	7	600.00	600.00
TOTAL NON-CURRENT ASSETS		167,416.53	160,380.03
TOTAL ASSETS		261,189.70	215,392.57
CURRENT LIABILITIES			
Creditors and borrowings	8	45,760.24	17,985.48
TOTAL CURRENT LIABILITIES		45,760.24	17,985.48
NON-CURRENT LIABILITIES			
Creditors and borrowings		9,000.00	10,000.00
		9,000.00	10,000.00
TOTAL LIABILITIES		27,985.48	58,180.26
NET ASSETS/(DEFICIENCY)		252,189.70	205,392.57
MEMBERS EQUITY			
Reserves	9	600.00	600.00
Retained profits	10	205,829.46	186,807.09
TOTAL MEMBERS EQUITY		206,429.46	187,407.09

The accompanying notes form part of these accounts.
This statement is to be read in conjunction with the attached disclaimer.

GPS OLD BOYS RUGBY UNION CLUB INC. 1995 FINANCIAL STATEMENTS**DETAILED REVENUE SCHEDULE
for the year ended 30th September 1995**

	1995	1994
	\$	\$
Functions & Fundraising		
Functions & Fundraising	-	31,411.38
Doubles	225.00	-
Raffles	1,133.95	-
Home Game Functions	(374.77)	-
Annual Dinner	(682.60)	-
Season Launch	(720.22)	-
King of the Mountain	5,643.09	-
Rugby Fest	(5,202.49)	-
Black Tie Lunch/Dinner	12,494.45	-
Breakfast No.1	388.10	-
Breakfast No.2	154.00	-
Colts Lunch	215.00	-
Golf Day	4,769.20	-
Christmas Function	(94.25)	-
Other	(870.90)	-
World Cup Dinner	(2,964.49)	-
Gallopers Ball	3,913.90	-
	18,026.97	31,411.38
Donations & Sponsorship		
Donations & Sponsorship	-	38,469.74
Donations (General)	600.00	-
Donations (Trophies)	35.00	-
Major Sponsor	9,322.80	-
Associate Major Sponsors	24,788.50	-
Grades & Colts Sponsors	14,284.00	-
-	-	-
Match of the Day Sponsors	1,012.80	-
Advertising	1,475.00	-
Other Sponsors	500.00	-
	52,028.10	38,469.74
Subscriptions		
Subscriptions	-	14,460.00
Player	9,119.00	-
Member	1,650.00	-
	10,769.00	14,460.00

This schedule is to be read in conjunction with the attached disclaimer.

GPS OLD BOYS RUGBY UNION CLUB INC. 1995 FINANCIAL STATEMENTS

**DETAILED EXPENSE SCHEDULE
for the year ended 30th September 1995**

	1995	1994
	\$	\$
Advertising, Printing, Postage & Stationery		
Advertising, Printing, Postage & Stationery	-	16,829.56
Advertising	2,402.50	
Printing & Photocopying (General)	4,278.18	-
Printing & Photocopying (Newsletter)	795.00	-
Postage (General)	1,192.15	-
Postage (Newsletter)	2,159.90	-
Stationery	1,992.75	-
Typing	2,007.26	-
Desktop Publishing (Newsletter)	2,633.30	-
Desktop Publishing (General)	1,367.25	-
Couriers	611.54	-
Administration	716.55	-
	20,156.38	16,829.56
Ashgrove Grounds & Building Expenses		
Ashgrove Grounds & Building Expenses	-	9,992.88
Telephone No.2	272.35	-
Ground Maintenance No.1	2,760.26	-
Ground Maintenance No.2	2,261.85	-
Ground Maintenance No.3	1,929.27	-
Rates No.1	349.05	-
Rates No.2	160.86	-
Rent No.1	201.25	-
Rent No.2	293.75	-
Electricity No.1	2,181.25	-
Electricity No.2	1,165.58	-
Electricity Small Clubhouse	101.30	-
Gas	402.00	-
Repairs & Maintenance Small Clubhouse	1,226.90	-
Repairs & Maintenance Big Clubhouse	1,636.22	-
Cleaning & Trade Waste Disposal	2,343.37	-
Other Telephone & Fax	237.97	-
Water Rates	1,857.77	-
	19,381.28	9,992.88
Bad Debts Written Off		
Trade Debtors	3,930.57	820.00
Development Officer Colts Wages		
Development Officer Colts Wages	(138.00)	3,053.13
Football Expenses		
Football Expenses	-	21,180.92
Sevens Expenses	3,232.40	-
A Grade Expenses	3,040.05	-
Coaching Consultants	911.00	-
Linemarking	442.00	-
Video	198.80	-
Footballs	625.40	-
Equipment	746.85	-
Travel & Tour	340.00	-
Coaches Education	1,743.05	-
Colts Expense	376.50	-
Corner Posts	561.00	-
Photos	194.00	-
Other	2,426.85	-
Strapping/Medical	3,929.50	-
	18,767.40	21,180.92

This schedule is to be read in conjunction with the attached disclaimer.

Notes for Accounts for the year ended 30th September 1995

1. STATEMENT OF ACCOUNTING POLICIES

Basis of Accounting:

These financial statements are a special purpose financial report prepared in order to satisfy the account preparation requirements of the Corporations Law.

The Committee has determined that the Club is not a reporting entity as defined in Statement of Accounting Concepts 1: Definition of the Reporting Entity, and therefore there is no requirement to apply accounting concepts or standards other than AASB 1025 in the preparation and presentation of these statements.

The statements however, have been prepared in accordance with the requirements of the Corporations Law, including Schedule 5, and the following accounting standards:-

AASB 1001	Accounting Policies - Disclosure
AASB 1002	Events occurring after Balance Date
AASB 1018	Profit and Loss Accounts
AASB 1019	Measurement and Presentation of Inventories in the Context of the Historical Cost System
AASB 1025	Application of the Reporting Entity Concept and Other Amendments

No other statements of accounting concepts or accounting standards have been applied, except as detailed below in specific policy notes.

The statements are prepared on an accruals basis from the records of the company. They are based on historic costs and do not take into account changing money values or, except where specifically stated, current valuations or non-current assets.

The following specific policies which are consistent with prior periods unless stated otherwise, have been applied in the preparation of these statements:

Inventories:

Inventories are measured at the lower of cost and net realisable value. Costs are assigned on a first-in first-out basis.

Property, Plant & Equipment:

Property, plant and equipment are brought to account at cost.

Land & Buildings:

Freehold land and buildings are not subject to a depreciation charge.

Investments:

Investments are brought to account at cost.

	1996 \$	1995 \$
2. CASH		
Cash at Bank - Bar Account ANZ	166.23	7,716.85
Cash at Bank - Art Union Account ANZ	-	610.68
Cash at Bank - New Ground Account ANZ	-	20,403.23
Cash at Bank - Passbook ANZ	118.43	160.70
D. Burrows Memorial Fund	1,111.80	1,083.02
Joint Bank Valleys	110.18	982.18
Cash at Bank - New Ground Metway	130.78	-
Metway Art Union	126.23	-
	1,763.65	30,956.66
3. RECEIVABLES - CURRENT		
Trade debtors	61,133.44	18,798.25
Metway Bar Account	4,828.08	-
Metway Cash Management Account	21,551.43	-
Loans, unsecured	500.00	-
	88,012.95	18,798.25
4. INVENTORIES - CURRENT		
Stock on Hand - Bar	605.87	1,655.83
Stock on Hand - Clothing	3,390.70	3,591.80
	3,996.57	5,257.63
5. INVESTMENTS - NON-CURRENT		
Deposits	350.00	350.00
	350.00	350.00
6. PROPERTY, PLANT AND EQUIPMENT		
Clubhouse Redevelopment	11,800.00	11,800.00
Field No.3 Development	1,799.00	350.00
Main Clubhouse & Facilities (1/2 share)	44,714.00	44,714.00
Small Clubhouse & Facilities	53,808.00	53,808.00
	98,522.00	98,522.00
Fixed Assets (at cost)	20,538.15	14,859.15
Field Lights No.1 Oval	12,215.00	12,215.00
Field Lights No.2 Oval	7,169.38	7,169.38
Weights Apparatus	5,120.00	5,120.00
Irrigation No.1 Oval	6,479.50	6,479.50
Irrigation No.2 Oval	2,833.50	2,315.00
	166,466.53	144,736.83
7. INTANGIBLES		
8. CREDITORS AND BORROWINGS - CURRENT		
Bank overdraft - General Account ANZ	-	4,590.79
Bank overdraft - Art Union Account ANZ	4.55	-
Bank Overdraft - New Ground Account ANZ	62.68	-
Bank Overdraft - General Metway	755.22	13,394.69
Trade Creditors	44,937.79	13,394.69
	45,760.24	17,985.48
NON-CURRENT		
Loans No.2 Oval	9,000.00	10,000.00
9. SHARE CAPITAL		
10. RESERVES		
AC Dibdin Perpetual Trophy	300.00	300.00
JR Harris Perpetual Trophy	300.00	300.00
	600.00	600.00
11 OPERATING PROFIT		
The operating profit has been determined after:		
(a) CREDITING AS REVENUE		
Operating revenue		
Sales revenue	167,459.87	215,446.13
Other operating revenue		
Prizemoney	7,962.50	7,800.00
QRU Grants	35,198.50	10,494.50
Interest from -Other persons or entities	1,210.43	471.08
(b) CHARGING AS EXPENSE		
Bad Debts written off		
Trade Debtors	3,930.57	820.00
12 INCOME TAX EXPENSE		
Income Tax Payable	-	-

Grade Game Statistics

PLAYER	GAMES PLAYED						POINTS				
	I	II	III	IV	U21	Tot	T	C	P	FG	PTS
Scott ADLINGTON				1		1					
Jason AIR		1	1			2	1				5
Christian ANDERSON		2	10			12		3			6
Joe ANDERSON	2	10	8	2		22	2				10
Craig ANTONIO	11	9				20	6				30
Mick ARNOLD			2			2	1				5
Frank AUSTIN			1			1					
Julian BAGGIO		1	5		14	20	2				10
Cyril BALLARD		7	2		15	24		11	5	1	40
Aisea BATIBASAGA	22	1				23	16	3	3	95	
Tim BENNETT				1		1					
Stuart BENSLEY		1	1		11	13					
Paul BIDDULPH		6	8	6		20	1				5
Lachlan BLACK			2		13	15					
Michael BOYLSO	1	7	2		1	11	4				20
M. BOYLAND					10	10	2				10
Mark BRADICICH					2	2					
Tony BRAGG			2	3		5					
Nick BRAZIER					13	13					
Luke BROWN			3			3					
Clinton BUSTEED		5	1			6					
Darryl CALLAGHAN		1		1	11	13	4				20
Damian CASSIN		10	4		6	20	4	1			22
Luke CERVETTO			1		10	11					
Peter CLEVERLEY		5	2	3	9	19	3	1	3		26
Stuart COCHRANE			3		15	18		1	1		5
Brent COCKBAIN	16	2				18					
Matt COCKBAIN	19					19	4				20
Lachlan COLQUHOUN		1		9		10					
Martin CONNEL			4	2		6					
Ryan CONSTABLE	17					17	5				25
Andrew COOMBE	18					18	5				25
Eric CROOKE			2	14		16	1				5
Damian CUDDIHY			1			1					
Boyd CURRAN		2				2	1				5
Robert DEANE			8	10		18	1			1	8
Cameron DICKIE					2	2					
Luigi DICLEMENTE			1			1					
Brian DONNELLY				11		11	2				10
Eddie DOYLE					5		5				
Shannon DRISCOLL				5		5					
Mark EASTON	4	14	4	1		23	7	4	5	3	54
Mepi FAOAGALI	19	2				21	6				30
Tim FANNING	8	11	3			22	4				20
Bryce FERGUSON		10	9	2		21	5				25
Dan FERRETT				1		1					
Michael FLANAGAN	15					15	6				30
John FLYNN			4			4		2			4
Trent FORNO	8	4	3		10	25	1				5
Michael FOXLEE	8	15				23	2				10
Andrew GATENBY				4		4					
Russell GELDARD				2		2					
Shane GILBERT				4		4					
Brian GILLHAM		2	9	1		12	2				10
Blake GOLD		1	4	1		6					
Andrew HADLEY	14	5	1			20	4	28	18	1	133
Matt HAGLEY			3	14		17	1				5
Bill HAMMOND			1			1					
Luke HAMMOND	2	5	1			8	3				15
Mark HARRIS	2	8	6			16					
Tom HARRY			1			1					
Mick HAY				4		4					
Lance HAYWARD			2			2					
Shaun HEMBERG	2	2				4					
Daniel HERBERT	7					7	5				25
Brent HILEY		1			17	18					
Nick HOLMES	1		3	1	18	23	1				5
Stephen HUGHES		11				11	3				15
Paul INNES				3		3					
Luke JACOB					3	3					
Rod JARRO			1		17	18	7				35
Mark JENSEN			1			1					
Kory KAWAGUCHI		5	1		12	18		10	6		38
Tim KERR					3	3					
P. KING				2		2					
Christiaan KNAPP	15	1				16	5				25
L. KORO				2		2					

Grade Game Statistics

PLAYER	GAMES PLAYED						POINTS				
	I	II	III	IV	U21	Tot	T	C	P	FG	PTS
Tim KRAUSE	2	17				19	3				15
Scott LAVERING			5			5					
Scott LAWRENCE					3	3	1				5
Roger LEESON	11					11	6				30
Peter LEMMY			1			1					
Konrad LITFIN		1	6			7	3				15
Pat MANAHAN			1			1					
Peter MARSH				9		9					
Campbell MAYNES	1	6	3		1	11	4				20
Dougal MAYNES	1	7	6	1		15	4				20
Gerard McCAFFERY				1		1					
Justin McGINTY		8	6			14	1				5
Richard McKINNON			2	6		8	2				10
Peter McIntOSH	11					11	2	1	1		15
Scott McLEAN	13	2				15	2				10
John MEADMORE			1			1					
Tony MEE			6			6	3	1	1		20
A. MELAND				6		6					
David MILES		1	5	8		14	2				10
James MOLLISON		2	8			10					
Peter MOLLISON	2	13				15	2				10
S. MOLLISON		3				3					
John MOSS	23					23	17				85
P. MULLIGAN				2		2					
Mark MURRAY	19					19	3				15
Brad NIXON		1	3		17	21	1				5
Scott OAKHILL				1		1					
Chris OTT				12		12					
N. OVERS					2	2					
David PACKER	11	4				15	3	7			29
S. PARNELL			2			2					
Hans PEARSON				4		4					
Ashley PITMAN	1	4	5	5		15	2	7	7	1	48
Raoul POHIO			1		5	8					
Angus PORTEOUS				15		15	1				5
Dan POWELL	15	8				23	5				25
Liam POWELL			6	3		9					
Phil PURCELL			1	16		17					
Paul QUAGLIA				7		7	1				5
Peter RAYMOND		3	2	15		20	5	7	14		81
Jason REILLY	21					21					
Darren RENDALL		1	1			2					
Paul RICE				5		5					
K. ROWCLIFF				2		2					
Anthony RUSSELL		6	8			14					
J. RUSSELL					2	2					
Damien SAINT		1		12		14					
Terry SAUNDERS		7	10			17					
Joe SAVAGE	1	6	2			9	3	2	6		37
Ben SCHILLER		8	2		8	18	4				20
Jason SEARLE				17		17	2				10
Christian SERGIACOMI		1				1					
Mark SITCH	10	10				10	13				65
Derick SLADE	1	1			17	19	6				30
David SOWERBY	5	3	1		9	1				5	
Greg TASKE			1	2		10	13				
B. THALLEM			1	1		2					
Dane THIES			1	1	9	11	1				5
Robin THOMSON			1	1		2					
Aaron THORN	14	11				25					
Brent TIMMS			1			1					
Daymon TUKA			1	1	16	18					
Ben TUNE	7	3				10	2				10
Phillip TYSON				1		1					
David VALENTINE		8	11	4		23	2				10
Tony VALENTINE				18		18					
Chad VINCENZI			3			3		1	3		11
Michael WARE	1		4			5					
Sean WEBSTER	1			1			2				
S. WHARTON				5		5					
D. WHELAND				4		4					
Ben WHITE	2	3	2		7	14	1	1			7
Ben WILKES					2	2					
Aaron WILLIAMS			5			5	1				5
Nathan WILLIAMS	18	3				21	3	16	9		74
Tim WILSON		5	9			14	1				5
Kingsley WYETH				4		4	1				5

Grade Game Statistics

PLAYER	GAMES PLAYED						POINTS				
	I	II	III	IV	U21	Tot	T	C	P	FG	PTS
Bruce YOUNG			1	1		2	1				5
Mick ZANNES			4	7		11					
LEADING POINTS SCORERS											
Andrew Hadley 133											
Aisea Batibasaga 95											
John Moss 85											
Peter Raymond 81											
Nathan Williams 74											
Mark Sitch 65											
LEADING TRY SCORERS											
John Moss 17											
Aisea Batibasaga 16											
Mark Sitch 13											
Mark Easton 7											
Rod Jarro 7											
Compiler's note: The above statistics are as compiled from team sheets, PLUS the backs of beer coasters, scrap paper and memory. In case you missed the point, the record keeping this year was in most cases a disgrace. As some team managements sometimes failed to note the scorers, there will be deficiencies in certain grades. If your lone try for the year is missing, you should take it up with your team manager(s) who will doubtless offer you the job of keeping the team books in order next season.											
COLTS											
Adam ABDY			11			11					
Ben ADAMS					17	17					
Jason AIR			11			11	3				15
Simon BAGGIO			7	5	1	13	2				10
James BARDEN			5	5		10	1				5
Justin BARLOW			11	1		12					
Sean BARRY				1	4	5					
Timothy BENTLEY			5	2		7	2	2			14
Adam BESWICK					5	5					
Stuart BIRD				4	6	10	3				15
Andrew BLAKE					11	11	2				10
Damian BRIAIS				11		11					
Ben BRISTOW					18	18	2				10
James CARROLL					3	3	1				5
Matthew CONDON					1	1					
Patrick COUGHLAN			11	1		12	1				5
Ben CUDDIHY					12	12					
Jay CUSACK			11			11	1	1	3		16
Brendan DILK					4	4					
Mark DUNSDON			9	4	3	16	2				10
Michael FANNING				5	7	12					
Rod FLETCHER				2	2	4	2				10
Simon FORDHAM				8		8					
Lachlan GIVEN			1	1	1	3					
Michael GLEESON				12		12					
Michael GRIFFITH				1	16	17	2				10
Charlie HOLLAND				4	11	15	2	2	2		20
Heath LANSBURY				1	6	7	3				15
Thomas LEAHY				8	1	9	1				5
Ben LISTER			11	1		12	1	12	12		65
Steve LYNDCOLN				12		12	2				10
Ronan MAGUIRE					14	14					
Brad MAJOR			5	6		11	1				5
Matthew MARTIN			12			12					
Justin McCAFFERY			9	1	1	11					
Daniel McFARLANE			6	4	1	11	1				5
David McGAHAN		1		1	11	13					
Michael McGAHAN					4	4		2			4
Daniel McGRATH				3	6	9					
Eddie MOSS				5	3	8	2				10
Rummy NEEMIA				6	10	16	3				15
Adam OAKHILL					9	9					
Joel PACKER				4	4	8					
Eric PEASE				1	4	5	1				5
Lance PEATEY				4	1	5	1				5
Stuart PENTLAND				11		11					
Marcus RILEY			12			12	6				30
Michael SANDILANDS			9	1		10	2		1		13
Dugald SCOTT				10	1	11					
Christian SERGIACOMI			11			11	1			5	
Peter SHEEHAN					9	9	1				5
Matt SIMMONDS				6	6	12					
Ben SOMMERVILLE				3	4	7					
Dan SWAN					4	4	1				5
Nick THOMAS				5		5		2	2		10
Kelevi TUICOLO					15	15					
Dan TULLY				1	13	14	1				5
Kent VAN TWEST				10	5	15	1				5
John VELCOVICK					2	2	1				5
Michael WARD					5	5		6	11		45
Peter WARD				8	9	17					
Sean WEBSTER			12			12					
Giles WILSON					1	1					
Bruce YOUNG			11			11	5				25

***Dudley Dick
Investment
Services***

**Telephone (07) 3228 9698
for all your
investment needs.**

**A
MAJOR SPONSOR
FOR
GPS RUGBY**